

**Form 603**  
Corporations Act 2001  
Section 671B

**Notice of initial substantial holder**

To Company Name/Scheme Steadfast Group Limited  
ACN/ARSN 073 659 677

**1. Details of substantial holder (1)**

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)  
ACN/ARSN (if applicable) N/A  
The holder became a substantial holder on 8 October 2021

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary</b>	<b>48,845,482</b>	<b>48,845,482</b>	<b>5.001%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Vanguard Group</b>	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	<b>Ordinary – 48,845,482</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Vanguard Group</b>	<b>Brown Brothers Harriman</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 398,459</b>
<b>Vanguard Group</b>	<b>BNY Mellon</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 4,137,906</b>
<b>Vanguard Group</b>	<b>JP Morgan Chase Bank, N.A.</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 32,347,680</b>
<b>Vanguard Group</b>	<b>State Street Bank and Trust Company</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 6,319,523</b>
<b>Vanguard Group</b>	<b>Various others</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 5,641,914</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

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#### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 13 October 2021

To Company Steadfast Group Limited  
ACN/ARSN 073 659 677

Substantial Holder Name Vanguard Group  
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
16-Jun-21	The Vanguard Group, Inc.	BUY	4.43	Ordinary	7,740	7,740
17-Jun-21	The Vanguard Group, Inc.	BUY	4.33	Ordinary	19,350	19,350
18-Jun-21	The Vanguard Group, Inc.	SELL	4.32	Ordinary	(4,583)	(4,583)
22-Jun-21	The Vanguard Group, Inc.	BUY	4.32	Ordinary	11,610	11,610
23-Jun-21	The Vanguard Group, Inc.	BUY	4.31	Ordinary	1,730	1,730
24-Jun-21	The Vanguard Group, Inc.	BUY	4.37	Ordinary	15,480	15,480
30-Jun-21	The Vanguard Group, Inc.	BUY	4.40	Ordinary	9,855	9,855
1-Jul-21	The Vanguard Group, Inc.	BUY	4.32	Ordinary	17,739	17,739
2-Jul-21	The Vanguard Group, Inc.	BUY	4.26	Ordinary	2,070	2,070
6-Jul-21	The Vanguard Group, Inc.	BUY	4.28	Ordinary	12,150	12,150
9-Jul-21	The Vanguard Group, Inc.	SELL	4.27	Ordinary	(53,700)	(53,700)
9-Jul-21	The Vanguard Group, Inc.	BUY	4.35	Ordinary	16,200	16,200
13-Jul-21	The Vanguard Group, Inc.	BUY	4.38	Ordinary	26,325	26,325
20-Jul-21	The Vanguard Group, Inc.	BUY	4.42	Ordinary	3,901	3,901
21-Jul-21	The Vanguard Group, Inc.	BUY	4.45	Ordinary	154,941	154,941
21-Jul-21	The Vanguard Group, Inc.	BUY	4.48	Ordinary	24,300	24,300
22-Jul-21	The Vanguard Group, Inc.	SELL	4.45	Ordinary	(5,225)	(5,225)
26-Jul-21	The Vanguard Group, Inc.	BUY	4.47	Ordinary	33,116	33,116
26-Jul-21	The Vanguard Group, Inc.	BUY	4.42	Ordinary	90,066	90,066
28-Jul-21	The Vanguard Group, Inc.	BUY	4.42	Ordinary	23,406	23,406
29-Jul-21	The Vanguard Group, Inc.	BUY	4.45	Ordinary	8,360	8,360
2-Aug-21	The Vanguard Group, Inc.	BUY	4.44	Ordinary	5,225	5,225
5-Aug-21	The Vanguard Group, Inc.	BUY	4.57	Ordinary	19,505	19,505
16-Aug-21	The Vanguard Group, Inc.	BUY	4.65	Ordinary	7,152	7,152
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	19,005	19,005
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	1,963	1,963
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	163	163
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	46,528	46,528
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	603,378	603,378
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	304,972	304,972
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	2,257	2,257
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	197,042	197,042
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	18,653	18,653
17-Aug-21	The Vanguard Group, Inc.	BUY	4.85	Ordinary	11,703	11,703
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	169,589	169,589
17-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	25,186	25,186
18-Aug-21	The Vanguard Group, Inc.	BUY	4.99	Ordinary	20,934	20,934
18-Aug-21	The Vanguard Group, Inc.	BUY	4.97	Ordinary	185,056	185,056
19-Aug-21	The Vanguard Group, Inc.	BUY	5.05	Ordinary	10,450	10,450
20-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	376	376
20-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	4,117	4,117
20-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	256	256
20-Aug-21	The Vanguard Group, Inc.	BUY	4.51	Ordinary	1,601	1,601
20-Aug-21	The Vanguard Group, Inc.	BUY	5.01	Ordinary	8,940	8,940
20-Aug-21	The Vanguard Group, Inc.	BUY	4.99	Ordinary	83,763	83,763
23-Aug-21	The Vanguard Group, Inc.	BUY	5.06	Ordinary	4,180	4,180
23-Aug-21	The Vanguard Group, Inc.	BUY	5.06	Ordinary	6,270	6,270
23-Aug-21	The Vanguard Group, Inc.	BUY	5.06	Ordinary	7,152	7,152
23-Aug-21	The Vanguard Group, Inc.	BUY	5.06	Ordinary	10,728	10,728
26-Aug-21	The Vanguard Group, Inc.	BUY	4.97	Ordinary	7,860	7,860
27-Aug-21	The Vanguard Group, Inc.	BUY	5.00	Ordinary	7,152	7,152
31-Aug-21	The Vanguard Group, Inc.	SELL	4.99	Ordinary	(23,216)	(23,216)
1-Sep-21	The Vanguard Group, Inc.	BUY	4.96	Ordinary	11,790	11,790
14-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(998)	(998)
14-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(27,387)	(27,387)
14-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(66,538)	(66,538)
14-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(43,598)	(43,598)

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
14-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(37,788)	(37,788)
15-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(613)	(613)
15-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(16,826)	(16,826)
15-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(40,877)	(40,877)
15-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(26,785)	(26,785)
15-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(23,215)	(23,215)
16-Sep-21	The Vanguard Group, Inc.	SELL	4.89	Ordinary	(482)	(482)
16-Sep-21	The Vanguard Group, Inc.	SELL	4.89	Ordinary	(13,205)	(13,205)
16-Sep-21	The Vanguard Group, Inc.	SELL	4.89	Ordinary	(32,082)	(32,082)
16-Sep-21	The Vanguard Group, Inc.	SELL	4.89	Ordinary	(21,021)	(21,021)
16-Sep-21	The Vanguard Group, Inc.	SELL	4.89	Ordinary	(18,219)	(18,219)
17-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(9,211)	(9,211)
17-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(169,597)	(169,597)
17-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(412,049)	(412,049)
17-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(269,992)	(269,992)
17-Sep-21	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(234,005)	(234,005)
23-Sep-21	The Vanguard Group, Inc.	BUY	4.91	Ordinary	9,762	9,762
24-Sep-21	The Vanguard Group, Inc.	BUY	4.80	Ordinary	3,688	3,688
27-Sep-21	The Vanguard Group, Inc.	BUY	4.85	Ordinary	2,766	2,766
30-Sep-21	The Vanguard Group, Inc.	BUY	4.78	Ordinary	25,936	25,936
5-Oct-21	The Vanguard Group, Inc.	BUY	4.91	Ordinary	2,766	2,766
6-Oct-21	The Vanguard Group, Inc.	BUY	4.81	Ordinary	1,844	1,844
7-Oct-21	The Vanguard Group, Inc.	BUY	4.85	Ordinary	3,688	3,688
8-Oct-21	The Vanguard Group, Inc.	BUY	4.87	Ordinary	9,726	9,726
8-Oct-21	The Vanguard Group, Inc.	BUY	4.87	Ordinary	4,610	4,610
15-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.29	Ordinary	12,740	12,740
15-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.29	Ordinary	567	567
18-Jun-21	Vanguard Investments Australia Ltd.	SELL	4.32	Ordinary	(23,256)	(23,256)
18-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.32	Ordinary	8,153	8,153
22-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.33	Ordinary	8,840	8,840
22-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.33	Ordinary	3,536	3,536
23-Jun-21	Vanguard Investments Australia Ltd.	INSPEC	4.36	Ordinary	(1,518,541)	(1,518,541)
23-Jun-21	Vanguard Investments Australia Ltd.	INSPEC	4.36	Ordinary	(723,808)	(723,808)
23-Jun-21	Vanguard Investments Australia Ltd.	INSPEC	4.36	Ordinary	(611,352)	(611,352)
23-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.36	Ordinary	1,158	1,158
24-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.33	Ordinary	1,158	1,158
29-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.35	Ordinary	12,844	12,844
29-Jun-21	Vanguard Investments Australia Ltd.	BUY	4.35	Ordinary	10,800	10,800
30-Jun-21	Vanguard Investments Australia Ltd.	SELL	4.40	Ordinary	(12,714)	(12,714)
1-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.29	Ordinary	4,182	4,182
2-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.26	Ordinary	4,530	4,530
2-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.26	Ordinary	1,737	1,737
7-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.36	Ordinary	12,810	12,810
9-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.30	Ordinary	12,484	12,484
9-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.30	Ordinary	12,866	12,866
9-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.30	Ordinary	15,623	15,623
12-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.34	Ordinary	3,141	3,141
13-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.37	Ordinary	4,632	4,632
13-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.37	Ordinary	2,316	2,316
15-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.42	Ordinary	74,892	74,892
16-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.42	Ordinary	67,874	67,874
19-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.40	Ordinary	4,685	4,685
20-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.38	Ordinary	9,405	9,405
20-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.38	Ordinary	11,316	11,316
22-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.48	Ordinary	4,826	4,826
23-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.42	Ordinary	11,448	11,448
26-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.45	Ordinary	13,478	13,478
27-Jul-21	Vanguard Investments Australia Ltd.	INSPEC	4.42	Ordinary	(787,859)	(787,859)
27-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.42	Ordinary	12,536	12,536
29-Jul-21	Vanguard Investments Australia Ltd.	BUY	4.44	Ordinary	581	581
3-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.49	Ordinary	8,255	8,255
3-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.49	Ordinary	13,524	13,524
5-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.57	Ordinary	12,676	12,676
5-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.57	Ordinary	1,743	1,743

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
6-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.55	Ordinary	8,497	8,497
6-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.55	Ordinary	2,324	2,324
9-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.67	Ordinary	11,628	11,628
10-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.73	Ordinary	2,270	2,270
16-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.69	Ordinary	18,840	18,840
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	18,720	18,720
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	7,488	7,488
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	11,319	11,319
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	1,749	1,749
19-Aug-21	Vanguard Investments Australia Ltd.	BUY	5.03	Ordinary	11,973	11,973
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	20,012	20,012
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	14,779	14,779
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	31,279	31,279
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	215,193	215,193
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	13,235	13,235
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	4,560	4,560
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	555,487	555,487
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	9,102	9,102
23-Aug-21	Vanguard Investments Australia Ltd.	BUY	5.07	Ordinary	84,030	84,030
23-Aug-21	Vanguard Investments Australia Ltd.	BUY	5.07	Ordinary	1,166	1,166
25-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.93	Ordinary	12,680	12,680
25-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.93	Ordinary	12,233	12,233
26-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.98	Ordinary	9,510	9,510
30-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	13,412	13,412
30-Aug-21	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	1,752	1,752
31-Aug-21	Vanguard Investments Australia Ltd.	SELL	4.99	Ordinary	(13,304)	(13,304)
2-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.92	Ordinary	15,568	15,568
2-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	101,095	101,095
2-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.92	Ordinary	1,752	1,752
3-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.94	Ordinary	2,336	2,336
6-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	11,820	11,820
7-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	12,668	12,668
8-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.90	Ordinary	24,638	24,638
9-Sep-21	Vanguard Investments Australia Ltd.	SELL	4.83	Ordinary	(3,544)	(3,544)
9-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.83	Ordinary	14,000	14,000
15-Sep-21	Vanguard Investments Australia Ltd.	SELL	4.81	Ordinary	(6,593)	(6,593)
15-Sep-21	Vanguard Investments Australia Ltd.	SELL	4.82	Ordinary	(235)	(235)
15-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.81	Ordinary	12,216	12,216
16-Sep-21	Vanguard Investments Australia Ltd.	SELL	4.89	Ordinary	(184)	(184)
17-Sep-21	Vanguard Investments Australia Ltd.	SELL	4.82	Ordinary	(2,354)	(2,354)
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.82	Ordinary	9,510	9,510
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.82	Ordinary	2,348	2,348
20-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.83	Ordinary	14,434	14,434
20-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.83	Ordinary	2,360	2,360
22-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.81	Ordinary	1,178	1,178
23-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.92	Ordinary	17,459	17,459
27-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	5,890	5,890
28-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.81	Ordinary	12,360	12,360
29-Sep-21	Vanguard Investments Australia Ltd.	BUY	4.80	Ordinary	5,100	5,100
1-Oct-21	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	16,016	16,016
1-Oct-21	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	15,015	15,015
1-Oct-21	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	2,915	2,915
1-Oct-21	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	2,332	2,332
4-Oct-21	Vanguard Investments Australia Ltd.	BUY	4.86	Ordinary	4,975	4,975
5-Oct-21	Vanguard Investments Australia Ltd.	BUY	4.87	Ordinary	12,660	12,660
5-Oct-21	Vanguard Investments Australia Ltd.	BUY	4.87	Ordinary	4,664	4,664
8-Oct-21	Vanguard Investments Australia Ltd.	BUY	4.87	Ordinary	15,712	15,712

This is Annexure A of 4 pages referred to in Form 603, Notice of initial substantial holder.

Signature: 

Name: Shawn Acker

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
Capacity: Compliance Manager						
Date: 13 October 2021						

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