



Announcement Summary

Entity name

SEVEN GROUP HOLDINGS LIMITED

Date of this announcement

Friday October 15, 2021

The +securities the subject of this notification are:☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SVWAB	SHARE RIGHTS	128,596	11/10/2021
SVWAB	SHARE RIGHTS	412,629	13/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SEVEN GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

46142003469

1.3 ASX issuer code

SVW

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

15/10/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SVWAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

11/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Gitanjali Bhalla	Gitanjali Bhalla	9,757
Jarvas Croome	Jarvas Croome	16,828
James Goth	James Goth	13,378
Richard Richards	Richard Richards	25,901
Murray Vitlich	Murray Vitlich	12,358

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

For further details refer to the Remuneration Report contained in Seven Group Holding Limited's 2021 Annual Report (accessible at <https://www.sevengroup.com.au/assets/Annual-Reports/aab22ff81d/Annual-Report-2021.pdf>)

Any other information the entity wishes to provide about the +securities the subject of this notification

Seven Group Holdings Limited share rights issued under the Seven Group Holdings Limited Short-Term Incentive (STI) Plan, representing 50% of the FY21 STI awards to participants that vest after two years subject to continued employment.



Issue details

Number of +securities

128,596

ASX +security code and description

SVWAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

13/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gitanjali Bhalla	Gitanjali Bhalla	25,550
Jarvas Croome	Jarvas Croome	44,191
James Goth	James Goth	32,139
Richard Richards	Richard Richards	57,850
Murray Vitlich	Murray Vitlich	36,156

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

For further details refer to the Remuneration Report contained in Seven Group Holding Limited's 2021 Annual Report (accessible at <https://www.sevengroup.com.au/assets/Annual-Reports/aab22ff81d/Annual-Report-2021.pdf>)

Any other information the entity wishes to provide about the +securities the subject of this notification

Seven Group Holdings Limited performance rights issued under the Seven Group Holdings Limited FY22 Long-Term Incentive (LTI) Plan. Each performance right is an entitlement to receive one fully paid share in SVW with vesting subject to the achievement of performance hurdles over a three-year period.



Issue details

Number of +securities

412,629

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SVW : ORDINARY FULLY PAID	363,260,588

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SVWAA : CONVERTIBLE NOTES	3,500
SVWAB : SHARE RIGHTS	1,248,460



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

541,225

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No