ASX announcement

18 October 2021



Director retirement and appointment

Hills Limited (ASX:HIL) (**Hills**) announces the retirement of director and former chairman Ms Jennifer Hill-Ling on 18 October 2021, as foreshadowed in our market release on 1 July 2021.

Hills' Chairman David Chambers said Jennifer has been a significant part of the Company's history during her 35 years on the Hills board, and 16 years as Chairman.

"It has been a privilege to work with Jennifer given her wealth of experience, leadership, and commitment. Her focus in recent years on business renewal has resulted in the rationalisation of the distribution division, and the turnaround of our healthcare solutions business into a future growth engine for Hills.

"Jennifer retires with our sincere thanks for her outstanding commitment and tireless efforts."

Ms Hill-Ling said, "It has been my great privilege to serve on the board. Hills will continue to have the strong support of the Hill-Ling family as the Board and chief executive David Clarke implement the Company's growth initiatives."

With Ms Hill-Ling's retirement, Hills announces the appointment of Ms Janet Muir as a non-executive director.

Ms Muir leads one of Australia's largest allied hearing healthcare providers, Audika, which provides comprehensive hearing health care across Australia and New Zealand through a network of more than 400 clinics. She has been Audika's ANZ Managing Director for Retail since 2014. Audika is part of the Demant Group, a world-leading hearing healthcare group that is listed on Nasdaq Copenhagen.

Ms Muir has extensive senior executive experience within large-scale healthcare organisations, including as Group General Manager Strategy at St Vincent's Health Australia, Group Manager Strategic Development at St John of God Healthcare, and Director of Finance at St John of God Pathology.

She holds several directorships, including on the board of New Zealand Hearing Industry Association, and until July 2021, the Hearing Care Industry Association (Australia).

Ms Muir is a graduate of the Australian Institute of Company Directors, holds a Bachelor of Business and Administration (Accounting) from Curtin University of Technology and an MBA from the University of Melbourne, Melbourne Business School. She is also member of the Institute of Chartered Accountants.

Ms Muir's appointment is effective 18 October 2021, and she will stand for election at Hills' Annual General Meeting to be held on Wednesday, 24 November 2021.

This ASX announcement is authorised for release by the Board of Hills Limited.



About Hills Limited

Hills is a majority Australian-owned publicly listed company (ASX:HIL) that is a value-added distributor of integrated technology solutions that connect, entertain and secure people in the environments they trust the most: their homes, schools, and universities, hospitals, and aged care facilities, workplaces, and government institutions.

For more information, visit www.hills.com.au.

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