



Announcement Summary

Entity name

COCHLEAR LIMITED

Date of this announcement

Thursday October 21, 2021

The +securities the subject of this notification are:☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
COHAI	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	21,808	20/10/2021
COHAK	PERFORMANCE RIGHT	5,341	20/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

COCHLEAR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

96002618073

1.3 ASX issuer code

COH

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

21/10/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Diggory William Howitt	Same	21,808

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Cochlear Equity Incentive Plan (CEIP) FY22 Long Term Incentive (LTI) Plan is set out on pages 5 to 8 (inclusive) of Cochlear Limited's 2021 Notice of Annual General Meeting: https://www.cochlear.com/9788127e-ccc9-4ce0-afd6-50bd2e552705/COH+2021+AGM+-+Notice+of+Meeting.pdf?MOD=AJPERES&:CONVERT_TO=url&:CACHEID=ROOTWORKSPACE-9788127e-ccc9-4ce0-afd6-50bd2e552705-nLJb0AR

Any other information the entity wishes to provide about the +securities the subject of this notification**Issue details****Number of +securities**

21,808

**ASX +security code and description**

COHAK : PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

5,341

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
COH : ORDINARY FULLY PAID	65,775,103

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	219,119
COHAK : PERFORMANCE RIGHT	45,520
COHAL : DEFERRED PERFORMANCE RIGHTS	39,288
COHAB : SERVICE RIGHTS	10,208



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

15