

21 October 2021

ASX Limited
ASX Market Announcements Office
Exchange Centre
20 Bridge Street
Sydney NSW 2000

2021 Annual General Meeting Results

In accordance with Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth), we advise the outcome of each resolution put to the Annual General Meeting held today, Thursday 21 October 2021.

The following resolutions were passed on a poll:

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| 1 | Adoption of Remuneration Report |
| 2 | Re-appointment of Mr Craig Ueland |
| 3 | Re-appointment of Mr Ian Hammond |
| 4 | Re-appointment of Ms Nancy Fox AM |
| 5 | Re-appointment of Ms Mona Aboelnaga Kanaan |
| 6a | Grant of Share Rights to the Managing Director and CEO |
| 6b | Grant of Performance Rights to the Managing Director and CEO |
| 7 | Renewal of Proportional Takeover Provisions for a Further Period of Three Years |

Details of the total number of votes cast on the poll and the total number of proxy votes are shown in Annexure A to this letter.

Yours faithfully,



Sylvie Dimarco
Company Secretary
(Authorising Officer)

ANNUAL GENERAL MEETING
Thursday, 21 October, 2021

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	
1	ADOPTION OF PERPETUALS REMUNERATION REPORT FOR THE	N	24,219,957 94.52%	579,352 2.26%	824,263 3.22%	180,428	25,044,855 97.74%	579,367 2.26%	180,428	Carried
2	RE-APPOINTMENT OF MR CRAIG UELAND AS A NON-EXECUTIVE DIRECTOR	NA	24,679,284 96.32%	117,038 0.46%	826,330 3.22%	189,806	25,512,021 99.54%	117,053 0.46%	189,806	Carried
3	RE-APPOINTMENT OF MR IAN HAMMOND AS A NON-EXECUTIVE DIRECTOR	NA	24,469,739 95.51%	324,433 1.27%	826,330 3.23%	189,807	25,302,476 98.73%	324,448 1.27%	189,807	Carried
4	RE-APPOINTMENT OF MS NANCY FOX AS A NON-EXECUTIVE DIRECTOR	NA	24,691,020 96.30%	116,417 0.45%	831,227 3.24%	179,791	25,522,247 99.54%	117,067 0.46%	179,791	Carried
5	CONFIRMATION OF THE APPOINTMENT OF MS MONA ABOELNAGA KANAAN AS A NON-EXECUTIVE DIRECTOR	NA	24,754,912 96.59%	36,580 0.14%	837,597 3.27%	189,366	25,598,281 99.85%	37,230 0.15%	189,366	Carried
6A	GRANT OF SHARE RIGHTS TO THE MANAGING DIRECTOR AND CEODIRECTOR	NA	24,210,201 94.42%	606,409 2.36%	825,691 3.22%	176,154	25,041,664 97.63%	607,059 2.37%	176,154	Carried
6B	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	NA	24,205,153 94.40%	611,949 2.39%	824,353 3.21%	177,000	25,035,278 97.61%	612,599 2.39%	177,000	Carried
7	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS IN THE COMPANY'S CONSTITUTION FOR A FURTHER PERIOD OF THREE YEARS	NA	24,545,743 95.76%	254,236 0.99%	833,452 3.25%	185,024	25,385,602 99.01%	254,251 0.99%	185,024	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item