



## Announcement Summary

**Entity name**

HARRIS TECHNOLOGY GROUP LIMITED

**Date of this announcement**

Thursday October 21, 2021

**The +securities the subject of this notification are:**☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Employee share performance rights	400,000	19/10/2021
New class - code to be confirmed	Employee share options	480,000	19/10/2021
New class - code to be confirmed	Director share options	500,000	19/10/2021
New class - code to be confirmed	Director share performance rights	500,000	19/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

HARRIS TECHNOLOGY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

93085545973

**1.3 ASX issuer code**

HT8

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

21/10/2021



## Part 2 - Issue details

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### 2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Employee share performance rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

19/10/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.asx.com.au/asxpdf/20210917/pdf/450lvv9s3mcb4p.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://ht8.com.au/investor-relations/corporate-governance>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Rights will automatically convert to 400,000 fully paid ordinary shares in the Company on the condition that the relevant employee continues to be employed by the Company on the date that is 18 months after the date of issue of the Rights. No consideration is payable by the employees on conversion. Other terms of the Rights are contained in the Harris Technology Long Term Incentive Plan.



## Issue details

## Number of +securities

400,000

## ASX +security code

New class - code to be confirmed

## +Security description

Employee share options

## +Security type

Options

## ISIN code

## Date the +securities the subject of this notification were issued

19/10/2021

## Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

## Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ Yes

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.asx.com.au/asxpdf/20210917/pdf/450lvv9s3mcb4p.pdf>

## Options Details

## +Security currency

AUD - Australian Dollar

## Exercise price

AUD 0.12000000

## Expiry date

19/4/2023

## Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

## Description

ORDINARY FULLY PAID



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://ht8.com.au/investor-relations/corporate-governance>

Any other information the entity wishes to provide about the +securities the subject of this notification

#### Issue details

Number of +securities

480,000

ASX +security code

New class - code to be confirmed

+Security description

Director share options

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

19/10/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Name of registered holder

Number of +securities

Garrison Huang

Garrison Huang

500,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.asx.com.au/asxpdf/20210917/pdf/450lvv9s3mcb4p.pdf>



## Options Details

**+Security currency**

AUD - Australian Dollar

**Exercise price**

AUD 0.12000000

**Expiry date**

19/4/2023

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

Other

**Description**

ORDINARY FULLY PAID

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://ht8.com.au/investor-relations/corporate-governance>**Any other information the entity wishes to provide about the +securities the subject of this notification**

## Issue details

**Number of +securities**

500,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

Director share performance rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

19/10/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**



Name of KMP	Name of registered holder	Number of +securities
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Garrison Huang	Garrison Huang	500,000
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Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.asx.com.au/asxpdf/20210917/pdf/450lvv9s3mcb4p.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://ht8.com.au/investor-relations/corporate-governance>

Any other information the entity wishes to provide about the +securities the subject of this notification

The Rights will automatically convert to 500,000 fully paid ordinary shares in the Company on the condition that the Managing Director employee continues to be employed by the Company on the date that is 18 months after the date of issue of the Rights. No consideration is payable by the employees on conversion. Other terms of the Rights are contained in the Harris Technology Long Term Incentive Plan-see Resolution 10.

#### Issue details

Number of +securities

500,000





## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
HT8 : ORDINARY FULLY PAID	297,795,481

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HT8AD : OPTION EXPIRING 05-FEB-2022 EX \$0.16	2,500,000
HT8AE : OPTION EXPIRING 05-FEB-2022 EX \$0.20	5,000,000
New class - code to be confirmed : Employee share performance rights	400,000
New class - code to be confirmed : Employee share options	480,000
New class - code to be confirmed : Director share options	500,000
New class - code to be confirmed : Director share performance rights	500,000



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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