

**Form 604  
Corporations Act 2001  
Section 671B**

**Notice of Change of Interests of Substantial Holder**

To: **SEEK LIMITED**

ACN/ARSN:

**1. Details of substantial holder (1)**

Name: FIL Limited and the entities listed in Annexure A ("FIL")

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

19 October 2021

The previous notice was given to the company on

09 April 2019

The previous notice was dated

09 April 2019

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

<b>Class of Securities (4)</b>	<b>Previous Notice Person's votes</b>	<b>Previous Notice Voting Power (5)</b>	<b>Present Notice Person's votes</b>	<b>Present Notice Voting Power (5)</b>
COMMON STOCK	25,709,706	7.32%	20,892,802	5.90%

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

<b>Date of Change</b>	<b>Person whose relevant interest changed</b>	<b>Nature of change (6)</b>	<b>Consideration given in relation to change (7)</b>	<b>Class and number of securities affected</b>	<b>Person's votes affected</b>
			<b>AUD\$</b>	<b>Common Stock</b>	<b>Common Stock</b>
07/15/2019	FIL	BUY	21.7565	38,551	38,551
07/15/2019	FIL	BUY	21.7565	136,345	136,345
07/15/2019	FIL	TRANSITION OUT	22.0500	948,161	948,161
10/02/2019	FIL	BUY	21.2177	150,000	150,000
10/03/2019	FIL	BUY	20.6047	241,704	241,704
10/04/2019	FIL	BUY	20.5762	84,273	84,273
11/04/2019	FIL	SELL	22.7251	82,773	82,773
11/05/2019	FIL	SELL	22.5651	597,664	597,664
11/11/2019	FIL	TRANSITION OUT	22.7000	409,931	409,931

11/13/2019	FIL	SELL	22.8152	10,402	10,402
02/18/2020	FIL	BUY	23.2050	296,189	296,189
02/26/2020	FIL	SELL	21.4700	263,709	263,709
03/25/2020	FIL	BUY	12.6813	7,141	7,141
03/25/2020	FIL	BUY	12.8511	92,503	92,503
03/25/2020	FIL	BUY	12.6813	10,448	10,448
03/25/2020	FIL	BUY	12.8511	135,343	135,343
03/26/2020	FIL	BUY	14.1350	57,895	57,895
03/26/2020	FIL	BUY	14.4459	87,347	87,347
03/26/2020	FIL	BUY	14.1350	21,286	21,286
03/26/2020	FIL	BUY	14.4459	32,113	32,113
04/01/2020	FIL	BUY	15.6002	206,254	206,254
04/01/2020	FIL	BUY	15.6002	76,535	76,535
04/24/2020	FIL	TRANSITION OUT	15.6400	124,448	124,448
04/30/2020	FIL	BUY	17.3710	64,519	64,519
04/30/2020	FIL	BUY	17.3732	79,204	79,204
04/30/2020	FIL	BUY	17.3710	218,863	218,863
04/30/2020	FIL	BUY	17.3732	268,872	268,872
04/30/2020	FIL	BUY	17.3710	51,989	51,989
04/30/2020	FIL	BUY	17.3732	63,762	63,762
05/22/2020	FIL	BUY	19.3273	20,487	20,487
05/22/2020	FIL	BUY	19.2751	57,079	57,079
05/22/2020	FIL	BUY	19.3121	89,710	89,710
05/22/2020	FIL	BUY	19.3273	6,008	6,008
05/22/2020	FIL	BUY	19.2751	16,449	16,449
05/22/2020	FIL	BUY	19.3121	25,603	25,603
05/27/2020	FIL	BUY	20.3300	1,714	1,714
06/11/2020	FIL	BUY	20.2113	99,064	99,064
06/11/2020	FIL	BUY	20.2113	27,522	27,522
06/19/2020	FIL	BUY	21.9125	104	104
06/19/2020	FIL	BUY	21.9000	254,485	254,485
06/19/2020	FIL	BUY	21.9125	34	34
06/19/2020	FIL	BUY	21.9000	83,626	83,626
06/24/2020	FIL	BUY	22.0102	37,739	37,739
07/21/2020	FIL	SELL	22.0021	704,420	704,420
07/27/2020	FIL	BUY	22.3405	82,131	82,131
08/05/2020	FIL	SELL	21.2000	714,258	714,258
08/27/2020	FIL	BUY	20.9683	96,041	96,041
08/27/2020	FIL	BUY	20.9683	30,501	30,501
09/16/2020	FIL	BUY	20.9200	22,092	22,092
09/16/2020	FIL	BUY	20.9679	65,074	65,074
09/16/2020	FIL	BUY	21.0713	75,859	75,859
11/11/2020	FIL	SELL	23.8900	105	105
11/26/2020	FIL	SELL	25.9140	256,818	256,818

11/30/2020	FIL	SELL	26.0945	96,587	96,587	
12/03/2020	FIL	BUY	25.9200	4,017	4,017	
12/07/2020	FIL	SELL	25.9392	56,826	56,826	
12/09/2020	FIL	BUY	27.2100	39,117	39,117	
01/20/2021	FIL	SELL	27.7777	20,412	20,412	
01/25/2021	FIL	BUY	28.8300	538	538	
02/04/2021	FIL	BUY	29.9800	1,817	1,817	
02/15/2021	FIL	SELL	31.5623	165,938	165,938	
02/24/2021	FIL	BUY	27.0953	3,386	3,386	
02/24/2021	FIL	SELL	26.2342	384,263	384,263	
02/24/2021	FIL	SELL	26.2342	92,562	92,562	
03/10/2021	FIL	SELL	26.5500	540	540	
03/29/2021	FIL	BUY	27.8600	19,815	19,815	
04/13/2021	FIL	SELL	31.0214	255,413	255,413	
04/13/2021	FIL	SELL	31.0214	180,740	180,740	
04/13/2021	FIL	SELL	31.0214	216,610	216,610	
04/13/2021	FIL	SELL	31.0214	532,567	532,567	
04/13/2021	FIL	SELL	31.0214	141,955	141,955	
04/13/2021	FIL	SELL	31.0214	27,343	27,343	
04/22/2021	FIL	SELL	31.3586	27,573	27,573	
04/27/2021	FIL	BUY	31.3900	10,287	10,287	
04/29/2021	FIL	BUY	31.3700	68,253	68,253	
05/26/2021	FIL	BUY	30.7800	7,915	7,915	
06/08/2021	FIL	BUY	30.1600	1,981	1,981	
06/10/2021	FIL	BUY	30.5228	30,534	30,534	
06/17/2021	FIL	BUY	32.0500	2,656	2,656	
06/22/2021	FIL	BUY	33.0000	28,458	28,458	
07/13/2021	FIL	SELL	32.3400	356,222	356,222	
07/27/2021	FIL	BUY	30.1300	15,343	15,343	
07/27/2021	FIL	SELL	30.1012	19,222	19,222	
08/06/2021	FIL	SELL	29.2146	52,906	52,906	
08/24/2021	FIL	BUY	31.3000	10,964	10,964	
09/02/2021	FIL	SELL	33.3239	96,743	96,743	
09/03/2021	FIL	SELL	33.4700	374	374	
09/07/2021	FIL	BUY	33.9800	2,411	2,411	
09/21/2021	FIL	BUY	29.7100	8,461	8,461	
10/08/2021	FIL	SELL	31.9927	17,933	17,933	
10/15/2021	FIL	BUY	32.4500	2,083	2,083	
10/15/2021	FIL	BUY	32.4500	1,203	1,203	
10/18/2021	FIL	BUY	32.2000	6,418	6,418	
10/19/2021	FIL	TRANSITION OUT	32.2000	731,595	731,595	
10/19/2021	FIL	TRANSITION OUT	32.2000	239,281	239,281	
10/19/2021	FIL	TRANSITION OUT	32.2000	768,725	768,725	
				<b>Total Buys</b>	<b>3,778,115</b>	<b>3,778,115</b>

Total Sells	(5,372,878)	(5,372,878)
Total Transition Out	(3,222,141)	(3,222,141)
Total Movement	(4,816,904)	(4,816,904)

#### 4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

#### 5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

#### 6. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A



Sign Here \_\_\_\_\_

Dated: 21 October 2021

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FIL Limited

#### Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIL Fund Management (Ireland) Limited	George Quay House, 43 Townsend Street, Dublin 2, Ireland	BBHCUS33BOS (19)	Investment Discretion / Voting Power	98,040
FIL Investment Advisors	Pembroke Hall, 42 Crow Lane, Pembroke, Bermuda	BROWN BROS HARRIMN LTD LUX (C)		1,233
FIL Investment Management (Australia) Limited	Level 11, 167 Macquarie Street, Sydney, NSW 2000, Australia	BROWN BROS HARRIMN LTD LUX (C)		379,390
		CITIBANK LONDON		3,444,019
		JP MORGAN, BOURNEMOUTH (C)		4,334,665
		JPMORGAN CHASE BANK NA LDN	350,839	

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		NATIONAL ASTL BK MELBOURNE (S)		751,737
		NORTHERN TRUST LONDON (C)		2,619,555
FIL Responsible Entity (Australia) Limited	Level 11, 167 Macquarie Street, Sydney, NSW 2000, Australia	JP MORGAN, BOURNEMOUTH (C)		8,911,241
		JPMORGAN CHASE BANK, N.A.		2,083
<b>Grand Total</b>				<b>20,892,802</b>