

Objective



NOTICE OF ANNUAL GENERAL MEETING - 2021

Objective Corporation Limited

Notice is hereby given that the Annual General Meeting of the shareholders of the Objective Corporation Limited ABN 16 050 539 350 (the Company) will be held on:

26 November 2021 commencing at 8.30am AEDT.

Virtual Only Meeting

The AGM will be held virtually. Shareholders (or their proxy) can register to attend at <http://www.objective.com.au/agm2021>.

Company Announcements Officer
Australian Securities Exchange Limited
Exchange Centre, 20 Bridge Street
SYDNEY NSW 2000

BY ELECTRONIC LODGEMENT

OBJECTIVE CORPORATION – NOTICE OF MEETING AND PROXY FORM

Please find attached a copy of Objective Corporation Limited's Notice of Meeting, Virtual AGM Meeting Guide and Shareholder Voting Form for the Company's Annual General Meeting to be held on 26 November 2021.

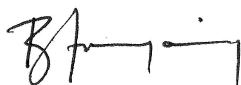
Under the temporary modifications to the Corporations Act under the Treasury Law Amendments (2021 Measures No. 1) Act 2021 the Company will not be posting hard copies of the Notice of Meeting to any shareholders (including those that have not opted into receiving electronic copies). Instead, the Notice of Meeting and Virtual AGM User Guide can be viewed and downloaded from the website [AGM 2021 \(https://www.objective.com.au/agm2021\)](https://www.objective.com.au/agm2021)

Shareholders are provided with various alternatives to participate in this meeting, including the ability to vote and ask questions online or via teleconference. Details are contained in the attached Virtual AGM User Guide and on our website [AGM 2021 \(https://www.objective.com.au/agm2021\)](https://www.objective.com.au/agm2021)

Questions can be submitted prior to the meeting by emailing investors@objective.com (stating your Shareholder Reference number or Proxy number).

As part of our commitment to the environment and digitisation of all documentation, we encourage all shareholders who have not yet opted to receive the Annual Report and Notice of Annual Meeting electronically to do so by updating your details at www.investorserve.com.au or by contacting our share registry at Boardroom Pty Ltd on 1300 737 760.

Yours faithfully,



Ben Tregoning
Company Secretary

AGENDA

1. Financial Statements and Reports

To receive and consider the financial statements and the reports of the directors and the auditor of the Company for the year ended 30 June 2021.

2. Resolution 1 - Remuneration report for the financial year ended 30 June 2021

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

"That the Company adopts the Remuneration Report for the year ended 30 June 2021 in the form set out in the Directors' Report."

Please note that pursuant to section 250R(3) of the Corporations Act, the vote on this resolution is advisory only and does not bind the directors of the Company. In accordance with section 250R(4) of the Corporations Act, the Company will disregard any votes cast on this resolution by:

- (a) *a member of the key management personnel details of whose remuneration are included in the Remuneration Report; or*
- (b) *a closely related party of such a member.*

However, key management personnel may cast a vote on the resolution if the key management personnel does so as a proxy appointed by writing that specifies how the proxy is to vote on the proposed resolution and the vote is not cast on behalf of key management personnel whose remuneration details are included in the Remuneration Report.

In accordance with section 250BD of the Corporations Act, key management personnel and their closely related parties are prevented from voting undirected proxies on this resolution.

The Chairperson will vote all undirected proxies in favour of this resolution. If you wish to vote "against" or "abstain" you should mark the relevant box in the attached proxy form.

3. Resolution 2 - Retirement and re-election of director

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

"That Mr Darc Rasmussen, who retires as a director in accordance with the Company's Constitution, and being eligible for re-election, is re-elected as a director of the Company."

Please note that the non-candidate directors unanimously support the re-election of Mr Rasmussen. The Chairman of the meeting intends to vote undirected proxies in favour of Mr Rasmussen's re-election. If you wish to vote "against" or "abstain" you should mark the relevant box in the attached proxy form.

4. Resolution 3 – Approval of Equity Equity Plan

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

"That, for the purpose of ASX Listing Rule 7.1 (Exception 13 of ASX Listing Rule 7.2) and for all other purposes, Shareholders approve the adoption of the Objective Corporation Limited Employee Equity Plan (EEP), and for the issue of equity securities under the EEP, on the terms outlined in the Explanatory Memorandum, during the three years following the date of this meeting."

Please note that the directors unanimously recommend voting in favour of this resolution. The Chairperson will vote all undirected proxies in favour of this resolution. If you wish to vote "against" or "abstain" you should mark the relevant box in the attached proxy form.

Voting Exclusion Statement: The Company will disregard any votes cast in favour of Resolution 3 by or on behalf of:

(a) a person who is eligible to participate in the Objective Corporation Limited Employee Equity Plan; or

(b) an Associate of that person or those persons. However, this does not apply to a vote cast in favour of this Resolution by:

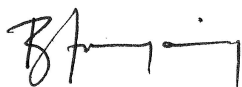
(i) a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way; or

(ii) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or

(iii) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

- the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and*
- the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.*

By Order of the Board



Ben Tregoning
Company Secretary

22 October 2021

VOTING INSTRUCTIONS

Voting Entitlements

The Board has determined that for the purposes of the meeting, shares will be taken to be held by those persons recorded on the Company's share register as at 7:00pm AEDT (Sydney time) on Tuesday 23 November 2021. Accordingly, transactions registered after that time will be disregarded in determining entitlements to attend and vote at the meeting.

Proxies

If you are unable to attend and vote at the meeting and wish to appoint a person who is attending as your proxy, please complete a proxy form. The proxy form must be received at the Company's registered office 48 hours before the appointed time of the meeting. The completed proxy form may be:

- completed electronically at www.votingonline.com.au/objectiveagm2021
- mailed or hand delivered to Boardroom Pty Limited, GPO Box 3993, Sydney NSW 2001 Australia; or
- faxed to (02) 9290 9655

A member entitled to attend and vote is entitled to appoint not more than two proxies. Where more than one proxy is appointed, each proxy must be appointed to represent a specified proportion of the member's voting rights. A proxy need not be a member of the Company. It is the intention of the Chairman to vote any undirected proxies in favour of resolutions.

Other Information

An Explanatory Memorandum accompanies this Notice of Annual General Meeting. All shareholders should read the Explanatory Memorandum carefully and in their entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional adviser prior to voting.

EXPLANATORY MEMORANDUM

This explanatory memorandum (Explanatory Memorandum) has been prepared to assist shareholders of the Company in their consideration of the resolutions proposed in the Notice of Annual General Meeting.

ITEM 1: Financial statements and reports

The first item of business deals with the financial statements of the Company, the directors' report and the Auditor's Report for the financial year ended 30 June 2021 (reports). These reports are contained in the Company's 2021 Annual Report sent to shareholders, if requested, and are available on the Company's web site www.objective.com

Shareholders are to consider these reports and seek explanations, if required, from the directors when the reports are presented to the meeting. No resolution is required on these reports and they are only required to be laid at the meeting in accordance with section 317 of the Corporations Act 2001 (Cth) (Corporations Act).

ITEM 2: Resolution 1 - Remuneration Report for the financial year ended 30 June 2021

The Remuneration Report, which forms part of the directors' report, is on pages 17 to 19 of the Company's 2021 Annual Report. The Remuneration Report sets out the policy for the remuneration of the directors and executives of the Company.

Section 250R(2) of the Corporations Act requires that a resolution to adopt the Remuneration Report be put to the vote of shareholders and shareholders have the opportunity to discuss the Remuneration Report at the Annual General Meeting. However, under section 250R(3) of the Corporations Act, the vote on this resolution is advisory only and is not binding on the Company or its directors.

In accordance with section 250R(4) of the Corporations Act, the Company will disregard any votes cast on this resolution by:

- (a) a member of the key management personnel details of whose remuneration are included in the remuneration report; or
- (b) a closely related party of such a member.

However, a member of the key management personnel may cast a vote on the resolution if the member does so as a proxy appointed by writing that specifies how the proxy is to vote on the proposed resolution and the vote is not cast on behalf of a member of key management personnel whose remuneration details are included in the remuneration report.

In accordance with section 250BD of the Corporations Act, key management personnel (other than the Chairman) and their closely related parties are prevented from voting undirected proxies on this resolution.

The Chairman will vote all undirected proxies in favour of this resolution. If you wish to vote "against" or "abstain" you should mark the relevant box in the attached proxy form.

If 25% or more of the votes that are cast are voted against the adoption of the remuneration report at two consecutive Annual General Meetings, shareholders will be required to vote at the second of those Annual General Meetings on a resolution that another meeting be held within 90 days at which all of the Company's directors (other than the CEO) must go up for re-election.

EXPLANATORY MEMORANDUM

ITEM 3: Resolution 2 – Retirement and re-election of director: Mr Darc Rasmussen

Pursuant to the Company's Constitution and the Listing Rules one third of the directors of the Company must retire by rotation. Additionally, any director appointed by the Board since the last Annual General Meeting must retire at the next Annual General Meeting. A director who retires may offer himself or herself for re-election.

Mr Darc Rasmussen retires by rotation at the 2021 Annual General Meeting and, being eligible, offers himself for re-election. Mr Rasmussen was appointed as a Director in August 2018.

Darc is a seasoned enterprise software professional with over 25 years' experience successfully building and growing Software as a Service (SaaS) and Cloud based businesses across global markets. Darc spent time working and living in Europe, the USA and Asia/Pacific growing public and private companies including Infor, SAP, IntraPower (Trusted Cloud) and Integrated Research. Darc led the SAP (NYSE:SAP) global CRM Line of Business, building it from start-up to total annual revenues of US\$1.5 billion in 2007, establishing SAP as the global leader in the CRM market. He was CEO at Integrated Research (ASX:IRI) and led the company through a whole of business transformation strategy that delivered 70%+ growth in Revenue and Profits along with a tripling of the company's market capitalisation. During Darc's tenure IR was named a Gartner "Cool Vendor" and became the global leader in the Unified Communications Performance Management market. Darc is a non-executive director of Gentrack Group Limited (NZX/ASX : GTK) and a member of the Board at Jobsgates Developments Pty Ltd.

The Board unanimously recommends that shareholders vote in favour of this resolution.

ITEM 4: Resolution 3 – Approval of Objective Corporation Limited Employee Equity Plan

Background

The Company has established the Objective Corporation Limited Employee Equity Plan (EEP). The EEP will replace the existing employee incentive plan (Objective Corporation Employee Incentive Plan) which was approved at the 2003 Annual General Meeting.

The purpose of the EEP is to further enable the Company to attract, retain and motivate outstanding employees who are driven to deliver superior long-term returns to shareholders by their shared ownership in the performance of the Company. If approved for the purposes of ASX Listing Rule 7.1 (Exception 13 to ASX Listing Rule 7.2), any shares issued over the next three years under the EEP would not be counted towards the Company's capacity to issue shares under the applicable annual issue limit.

The Company is seeking shareholder approval to allow flexibility to issue up to 15% of its issued capital, if required, in the next 12 months without shareholder approval. The maximum number of Shares proposed to be issued under the EEP following approval of Resolution will be 5% of the shares currently on issue.

Why is shareholder approval being sought?

ASX Listing Rule 7.1 provides that an ASX listed entity must not issue equity securities that total more than 15% of its fully paid ordinary shares in a 12-month period without shareholder approval.

Under ASX Listing Rule 7.2, shareholders may approve the issue of equity securities under an employee incentive scheme as an exception to ASX Listing Rule 7.1. If such approval is obtained, any shares granted under the EEP would not be counted towards the Company's capacity to issue shares under the applicable annual issue limit.

This approval continues for three years, at which time it must be renewed, or it will expire. If this resolution is not approved by shareholders, issues of shares under the EEP may still be made, but must fall within the applicable annual issue limit at the time of issue.

Shareholder approval will provide the Board with the flexibility to determine whether purchases on-market or newly issued shares are more appropriate at a particular time.

In the Board's opinion, Resolution 3 will assist the Company in managing its capital requirements efficiently by ensuring that the Company's annual issue limit is not diminished by issues under the EEP and capacity is available for capital management initiatives and acquisitions, if necessary and appropriate.

The key terms of the EEP are summarised in Annexure 1 of this Notice.

The Board unanimously recommends that shareholders vote in favour of this resolution.

ANNEXURE 1 – KEY TERMS OF THE OBJECTIVE CORPORATION LIMITED EMPLOYEE EQUITY PLAN

Key Term	Description
Eligibility	<p>Offers to participate in the EEP will be made at the Board's discretion to employees of the Company (including executive directors) and any other person that the Board determines to be eligible to participate in the EEP.</p> <p>In general, the Board will select those employees who are considered to have capacity to impact the long-term performance of the Group.</p> <p>The Group will seek Shareholder approval for participation of any executive directors in the EEP, if required by the ASX Listing Rules.</p>
Form of Awards	<p>The Company may grant the following Awards under the EEP:</p> <ul style="list-style-type: none"> (a) Rights, which are an entitlement to acquire Company shares upon the satisfaction of applicable conditions; (b) Options, which are an entitlement to acquire Shares upon satisfaction of applicable conditions and payment of the applicable exercise price; and (c) Restricted Shares, which are Shares that are subject to dealing restrictions, with dealing restrictions lifted upon satisfaction of applicable conditions.
Offers under the EEP	<p>The Board has the discretion to determine the terms and conditions applicable to an offer of Awards under the EEP. When an Award is made, the Company will provide offer documentation to eligible employees which must contain the information required by the EEP rules.</p> <p>The Board has the discretion to set the terms on which it will offer Awards in individual offer documents.</p>
Award price	<p>No payment is required for the grant of an Award unless the Board determines otherwise.</p>
Vesting period and conditions	<p>The Board may determine vesting conditions, which may include performance and / or service conditions that must be satisfied before Awards vest.</p> <p>The vesting conditions will be measured and tested over a period determined by the Board.</p> <p>The EEP rules provide the Board with the ability to review and adjust the vesting conditions and the applicable period, on an offer-by-offer basis, to ensure they remain appropriate for the particular offer.</p>
Dividend Equivalents	<p>The Board may determine, in respect of an offer of Rights or Options, that Dividend Equivalents will apply to those Rights or Options, from the grant date until the time that the Right or Option is settled.</p>

	<p>A Dividend Equivalent is an amount equal to the dividend or distribution payment that a participant would have received, had the participant held a Share rather than a Right or Option.</p> <p>Dividend Equivalents may be settled in cash or Shares, as determined by the Board.</p> <p>The Board may also determine to provide a Dividend Equivalent only on Rights or Options that have vested.</p>
Cessation of Employment	<p><i>Unvested Awards</i></p> <p>Where a participant ceases to be an employee of the Group prior to Awards vesting, the treatment will depend on the circumstances of cessation.</p> <p>If the participant ceases employment due to resignation or termination for cause, all unvested Awards held by that participant will lapse.</p> <p>If the participant ceases employment with the Group for any other reason, the participant's Awards will continue on the same terms, and:</p> <ul style="list-style-type: none"> (a) if the Award is subject to performance-related conditions, the Award will vest to the extent that those conditions are satisfied at the end of the relevant period; and (b) if the Award is subject to service-related conditions (but not performance-related conditions), the Award will vest at the end of the relevant period. <p><i>Vested Awards</i></p> <p>Where a participant ceases to be an employee of the Group, all vested Awards that require exercise must be exercised within the earlier of (i) 90 days of the date of cessation of employment; or (ii) prior to the date the Award lapses. Awards which are not exercised within such period will lapse.</p> <p>However, where a participant's employment is terminated for cause, all vested Awards which have not been exercised at the date of cessation of employment will lapse.</p> <p><u><i>Board discretion to determine treatment</i></u></p> <p>Notwithstanding the treatment set out above, the Board has discretion to determine the treatment of vested and unvested Awards upon a participant ceasing employment.</p>
Settlement of Awards	<p>Upon the vesting of Awards, the following will apply::</p> <ul style="list-style-type: none"> (a) for Restricted Shares, the applicable dealing restrictions will lift in respect of each vested Restricted Share; (b) for Rights or Options, the Company will allocate or procure the transfer of the relevant number of Shares for each vested (and, if applicable, exercised) Award, unless the Board determines to settle

	the Rights or Options in cash.
Malus and clawback	<p>The Board has discretion to reduce or cancel Awards, or to require a participant to make certain repayments, where a participant has obtained, or may obtain, an unfair benefit as a result of circumstances which:</p> <ul style="list-style-type: none"> (a) constitute fraud, or dishonest, gross misconduct, or gross incompetence in relation to the affairs of the Group or any Group Company; (b) bring the Group or any Group Company into disrepute; (c) are in breach of a participant's obligations to the Group or any Group Company; (d) constitute a failure to perform any other act reasonably and lawfully requested of the participant; or (e) have the effect of delivering strong Company performance in a manner which is unsustainable or involves unacceptably high risk, and results or is likely to result in a detrimental impact on Company performance following the end of an applicable period.
Change of Control	<p>The Board may determine that some or all of a participant's Awards will vest or cease to be subject to restrictions on a change of control.</p> <p>If the Board makes no such determination, the default treatment on a change of control will be that a pro-rata number of unvested Awards will vest, taking into account the extent to which the Board determines any applicable conditions to have been satisfied.</p>
Capital Reorganisation	<p>In the event of a capital reorganisation, bonus issues, rights issue or other similar event, the Board may exercise discretion to adjust the terms of the Awards, including the number a participant is entitled to, the exercise price of Rights or Options; and the amount payable by a participant for the acquisition of a Right or Option (if any), to ensure that participants do not enjoy a windfall gain and do not suffer a material detriment.</p>
Administration	<p>The EEP is administered by the Board. A trust may be established in connection with the operation and administration of the EEP. The trust, if established, may be used to acquire shares that are then used to satisfy the Company's obligations to deliver shares to participants under the EEP.</p>

ONLINE AGM GUIDE

INSTRUCTIONS FOR JOINING OUR VIRTUAL MEETING

ANNUAL GENERAL MEETING

FRIDAY 26 NOVEMBER 2021 - 8:30 AM AEDT

FY2021 ONLINE AGM

Objective Corporation Limited is hosting its FY2021 Annual General Meeting using GoToWebinar technology.

You are invited to attend and below are the step by step instructions to register and join.

Step 1: Register to attend the AGM

Anyone can join Objective's Annual General Meeting (AGM) however only Shareholders and Proxies are able to vote or ask questions.

If you are a Shareholder or a Proxy holder, please ensure you enter your shareholder number or proxy code (provided via email following registration) on the registration page. If you do not, you will NOT be able to ask questions.

Register here: [AGM 2021](https://www.objective.com.au/agm2021)
(<https://www.objective.com.au/agm2021>)

After registering, you will receive an email with details of how to join the AGM, including your own unique joining link. If you do not receive an email, please complete the registration form again.

Contact investors@objective.com for support.

Step 2: Access your invitation email

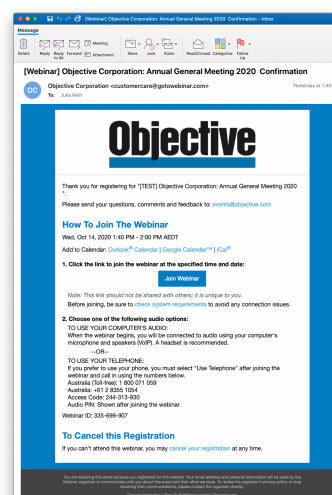
A link to the virtual meeting will be provided in the registration email to join the Objective AGM:

- Date: 26 November 2021
- Time: 8:30am AEDT

Save this email to use to register on the day.

Dial-in numbers will be accessible via the link in the invitation.

If you have not received an invitation email, please complete the registration form again.

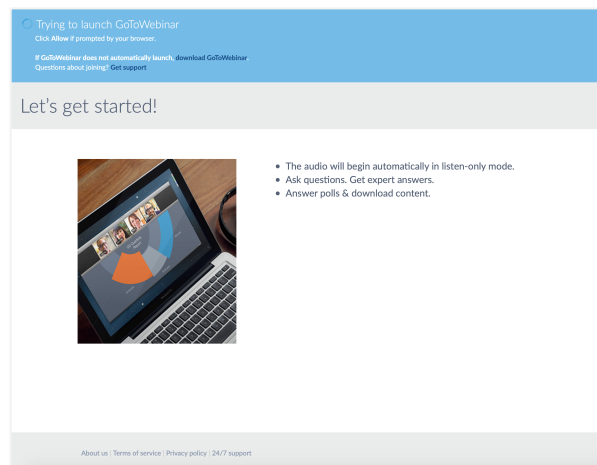


Step 3: Prior to the meeting, install GotoWebinar client software

Click the button “Join Webinar”, this will launch GoToWebinar (screenshot). It may automatically install the software on your computer. If not, click the Download link. Click “Allow”.

Install the software by launching the downloaded file. You may be prompted to allow the software to be installed on your computer, if so, select “Allow”.

If you are unable to install the software on your device, you can join the AGM by telephone by dialing into the meeting using the dial in details listed in your registration email.



Step 4: Join meeting on 26 November 2021

You will receive a reminder email with details of the AGM including details on how to join both 1 day, and 1 hour before the AGM.

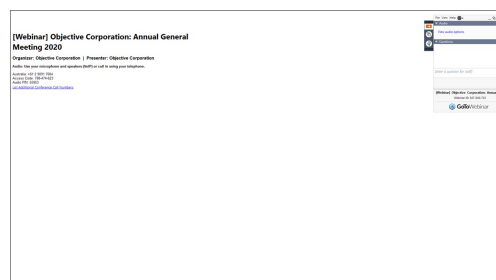
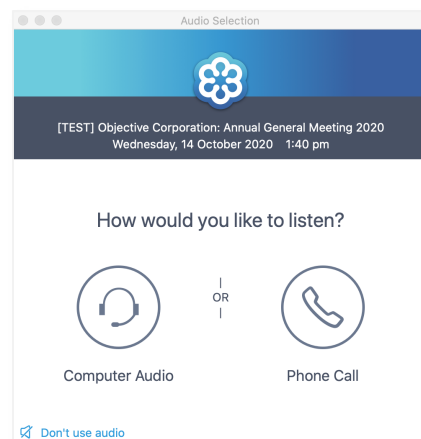
We recommend you join the AGM at least 10 minutes before the commencement, to ensure you are able to connect and resolve any potential technical issues.

1. Join the AGM by clicking on the link in your invitation email.

The GoToWebinar window will open.

2. We recommend Computer Audio (all attendees will be muted by default during this webinar).
3. We recommend displaying the window in full screen view.

Note, support for connectivity will not be provided after the commencement of the AGM. If you are unable to join via GoToWebinar, please refer to your invitation email which has dial-in numbers to enable you to join by telephone.



Asking a question during the Annual General Meeting

Shareholders or Proxy holders who have provided their shareholder number or proxy code when registering can ask questions during the Annual General Meeting. Questions from attendees who have not provided their shareholder or proxy details will not be answered.

You can submit a question to the management/board online by typing it in the Question Pane in the Control Panel at any time during the AGM.

You can ask a written question or verbal question (please note that for the best experience of all attendees, written questions are preferred).

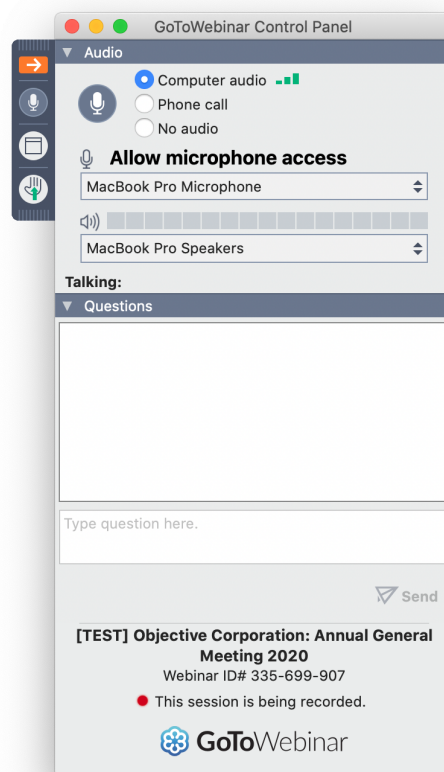
1. **Written question:** Enter your full name, your shareholder number or proxy code. E.g.
 “My name is John Smith, my shareholder number is #12345678. My question is....”
2. **Verbal question:** Enter your full name, your shareholder number or proxy code. E.g.
 “My name is John Smith, my shareholder number is #12345678. I would like to ask a question”
 - The moderator will unmute your microphone to allow your question to be asked

Note: not all questions are guaranteed to be answered during the AGM, but we will do our best to address your concerns.

Asking a question prior to the AGM

You can also submit questions prior to the AGM to this email address: investors@objective.com

Please state your name and Shareholder or Proxy number.



Voting during the Annual General Meeting

Shareholders or Proxy holders who have not previously voted are able to cast their vote at any time between the start voting and the closure of voting as announced by the Chairman during the AGM.

Please ensure you have provided your Shareholder number or Proxy code when registering your attendance otherwise your vote will not be valid. You will cast your vote via the Polling feature in GotoWebinar.

Note if you have already voted using the Voting/Proxy form prior to the meeting and then vote again using the voting card during the meeting, your prior vote will not be valid.

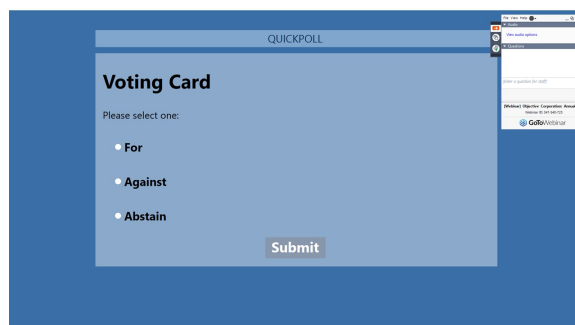
During the meeting, the Chairman will indicate that the voting is open and the “voting card” will be shown.

The voting card can be repositioned on your screen.

There are two items to be voted on by shareholders at the AGM (as set out in the Notice of Meeting). In order to submit your voting card you must select one of the following options for each item:

- For
- Against
- Abstain

After completing all items in the vote, please click the Submit button at the bottom of the voting card.



All Correspondence to:

✉ **By Mail** Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001 Australia

📠 **By Fax:** +61 2 9290 9655

💻 **Online:** www.boardroomlimited.com.au

☎ **By Phone:** (within Australia) 1300 737 760
(outside Australia) +61 2 9290 9600

YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded **before 8:30am (AEDT), Wednesday 24 November 2021.**

🖥 TO VOTE ONLINE

📱 BY SMARTPHONE

STEP 1: VISIT <https://www.votingonline.com.au/objectiveagm2021>

STEP 2: Enter your Postcode OR Country of Residence (if outside Australia)

STEP 3: Enter your Voting Access Code (VAC):



Scan QR Code using smartphone
QR Reader App

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

- complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- return both forms together in the same envelope.

STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

STEP 3 SIGN THE FORM

The form **must** be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should sign.

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. **Please indicate the office held by signing in the appropriate place.**

STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **8:30am (AEDT), Wednesday 24 November 2021**. Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

🖥 **Online** <https://www.votingonline.com.au/objectiveagm2021>

📠 **By Fax** + 61 2 9290 9655

✉ **By Mail** Boardroom Pty Limited
GPO Box 3993,
Sydney NSW 2001 Australia

👤 **In Person** Boardroom Pty Limited
Level 12, 225 George Street,
Sydney NSW 2000 Australia

Objective Corporation Limited

ABN 16 050 539 350

☐

Your Address

This is your address as it appears on the company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by a broker should advise their broker of any changes.

Please note, you cannot change ownership of your securities using this form.

PROXY FORM

STEP 1 APPOINT A PROXY

I/We being a member/s of **Objective Corporation Limited** (Company) and entitled to attend and vote hereby appoint:

☐

the **Chair of the Meeting** (mark box)

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held at the **Virtually on Friday, 26 November 2021 at 8:30am (AEDT)** and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.

The Chair of the Meeting intends to vote undirected proxies in favour of each of the items of business.

STEP 2 VOTING DIRECTIONS

* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your vote will not be counted in calculating the required majority if a poll is called.

		For	Against	Abstain*
Resolution 1	Adoption of the Remuneration Report for the Financial Year ended 30 June 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	Retirement and Re-election of Director – Mr Darc Rasmussen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3	Approval of Employee Equity Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

STEP 3 SIGNATURE OF SECURITYHOLDERS

This form must be signed to enable your directions to be implemented.

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director / Company Secretary

Contact Name.....

Contact Daytime Telephone.....

Date / / 2021