



Announcement Summary

Entity name

ORIGIN ENERGY LIMITED

Date of this announcement

Tuesday October 26, 2021

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|--------------------------|------------------------------------------------------|------------|
| ORGAK | PERFORMANCE SHARE RIGHTS | 235,989 | 20/10/2021 |
| ORGAN | SHARE RIGHTS | 73,475 | 22/10/2021 |
| ORGAO | RESTRICTED SHARE RIGHTS | 235,989 | 20/10/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORIGIN ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

30000051696

1.3 ASX issuer code

ORG

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

26/10/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ORGAN : SHARE RIGHTS

Date the +securities the subject of this notification were issued

22/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|---------------------------|---------------------------|-----------------------|
| Mr Lawrence John Tremaine | Mr Lawrence John Tremaine | 127 |
| Jonathan Briskin | Jonathan Briskin | 127 |
| Gregory James Jarvis | Gregory James Jarvis | 127 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Summary of the terms of the Origin Energy Employee Share Plan are set out in section 3 of the Remuneration Report https://www.originenergy.com.au/wp-content/uploads/annual_report_fy2021.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

73,475

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ORGAO : RESTRICTED SHARE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-----------------------|---------------------------|-----------------------|
| Frank Gerard Calabria | Frank Gerard Calabria | 235,989 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Summary of the plan details can be found in the notice of meeting. https://www.originenergy.com.au/wp-content/uploads/notice_of_meeting_2021.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

235,989

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ORGAK : PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-----------------------|---------------------------|-----------------------|
| Frank Gerard Calabria | Frank Gerard Calabria | 235,989 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Summary of the plan details can be found in the notice of meeting. https://www.originenergy.com.au/wp-content/uploads/notice_of_meeting_2021.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

235,989

For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| ORG : ORDINARY FULLY PAID | 1,761,211,071 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---------------------------------------------------------|--------------------------------------|
| ORGAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 1,222,882 |
| ORGAK : PERFORMANCE SHARE RIGHTS | 4,417,781 |
| ORGAN : SHARE RIGHTS | 511,942 |
| ORGAO : RESTRICTED SHARE RIGHTS | 2,296,287 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A