



Announcement Summary

Entity name

IDP EDUCATION LIMITED

Date of this announcement

Wednesday October 27, 2021

The +securities the subject of this notification are:☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IELAC	SERVICE RIGHTS	135,871	20/10/2021
IELAB	PERFORMANCE RIGHTS	172,894	20/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IDP EDUCATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

59117676463

1.3 ASX issuer code

IEL

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

27/10/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

IELAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Murray Walton	Murray Walton	10,253
Warwick Freeland	Warwick Freeland	8,919
Harmeet Pental	Harmeet Pental	10,331

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The IDP Employee Incentive Plan is summarised in the Remuneration Report contained in IDP's 2021 Annual Report, which is available at: <https://investors.idp.com/Investor-Centre/?page=Annual-Reports>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

172,894

ASX +security code and description

IELAC : SERVICE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Murray Walton	Murray Walton	19,614
Warwick Freeland	Warwick Freeland	17,061
Harmeet Pental	Harmeet Pental	16,469

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The IDP Employee Incentive Plan is summarised in the Remuneration Report contained in IDP's 2021 Annual Report, which is available at: <https://investors.idp.com/Investor-Centre/?page=Annual-Reports>.

Any other information the entity wishes to provide about the +securities the subject of this notification

The Service Rights are subject to a service condition of continuous employment until vesting date of 31 August 2023.



Issue details

Number of +securities

135,871

For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
IEL : ORDINARY FULLY PAID	278,336,211

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IELAC : SERVICE RIGHTS	160,852
IELAB : PERFORMANCE RIGHTS	660,864



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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