Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Qube Holdings Limited |
|----------------|-----------------------|
| ABN | 14 149 723 053 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | John Stephen Mann |
|---------------------|-------------------|
| Date of last notice | 14 April 2021 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and Indirect |
|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Winchendon Pty Ltd (holder is accustomed to act in accordance with directions of director) |
| to the relevant interest. | John Stephen Mann (direct) |
| Date of change | 22 October 2021 |
| No. of securities held prior to change | 40,000 Ordinary Shares (Winchendon Pty Ltd) |
| | 30,253 Ordinary Shares (John Stephen Mann) |
| Class | Ordinary Shares |
| Number acquired | 437 Ordinary Shares (Winchendon Pty Ltd) |
| | 331 Ordinary Shares (John Stephen Mann) |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | \$3.1977 per Ordinary Share |

01/01/2011 Appendix 3Y Page 1

⁺ See chapter 19 for defined terms.

| No. of securities held after change | 40,437 Ordinary Shares (Winchendon Pty Ltd) |
|---|---|
| | 30,584 Ordinary Shares (John Stephen Mann) |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of Ordinary Shares under Qube's Dividend Reinvestment Plan in respect of Qube's final ordinary dividend for the full-year ended 30 June 2021. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|---|-----|
| Nature of interest | |
| Name of registered holder | |
| (if issued securities) | |
| Date of change | |
| No. and class of securities to which | |
| interest related prior to change | |
| Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Appendix 3Y Page 2 01/01/2011

⁺ See chapter 19 for defined terms.

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required? | No |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

01/01/2011 Appendix 3Y Page 3

⁺ See chapter 19 for defined terms.