# **Form 603**

### **Corporations Act 2001** Section 671B

## Notice of initial substantial holder

/- :						
To Company Name/Scheme Monadelphous		Group Ltd				
ARSN	008 988 547					
ails of substantial holder (1)						
	State Street Co	rporation and subsidiaries	named in	Annexures to this	form	
ARSN (if applicable)						
older became a substantial ho	ldor on	26/10/2021				
older became a substantial no	ider on	20/10/2021			_	
ails of voting power						
	. 11.11					
ital number of votes attached nt interest (3) in on the date t					that the subs	tantial holder or an
Class of securities (	4) N	umber of securities	р	erson's votes (5)		Voting power (6)
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Information Classification: Limited Access

#### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Annexure A	

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Annexure C	

#### Signature

print name	Elizabeth Schaefer	Capacity: Authorised signatory
sign here		date 28/10/2021

#### **DIRECTIONS**

If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.

- See the definition of "associate" in section 9 of the Corporations Act 2001.
- See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- The voting shares of a company constitute one class unless divided into separate classes.
  - The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
  - The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
  - Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option) write "unknown".

Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Information Classification: Limited Access

28 October 202

Elizabeth Schaefer

3. Details of relevant interests

4. Details of present registered holders

6.	Associates	

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28 October 2021

Elizabeth Schaefer Authorised Signatory 5. Consideration

	Date of Acquisition	Nature of transaction	Consideration	Class and number of Securities af	
	2021/06/30	In Specie Contribution	n/a	Ordinary	30,583
	2021/08/31	Purchase In Specie Contribution	10.62	Ordinary	1,723
STATE STREET GLOBAL ADVISORS, INC.	2021/09/15	In Specie Contribution	n/a	Ordinary	9,620
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	2021/07/08	In Specie Contribution	n/a	Ordinary	156
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	2021/07/15	In Specie Contribution	n/a	Ordinary	156
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	2021/07/26	In Specie Contribution	n/a	Ordinary	83,819
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	2021/07/28	In Specie Contribution	n/a	Ordinary	43,915
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	2021/07/30	In Specie Contribution	n/a	Ordinary	858
TATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	2021/08/16	In Specie Contribution	n/a	Ordinary	1,264
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	2021/08/18	In Specie Contribution	n/a	Ordinary	480
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	2021/08/25	In Specie Contribution	n/a	Ordinary	790
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED		Purchase	10.39	Ordinary	20,093
TATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED		Purchase	10.28	Ordinary	14,437
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED		Purchase	9.80	Ordinary	100,000
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED		Purchase	9.68	Ordinary	116,136
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED		In Specie Contribution	n/a	Ordinary	870
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED		Purchase	9.50	Ordinary	96,177
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED		In Specie Contribution	n/a	Ordinary	80
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED		In Specie Contribution	n/a	Ordinary	42,432

\_\_\_ 28 October 2021

Elizabeth Schaefer Authorised Signatory 7. Addresses

Name		Address				
STATE STREET GLOBAL ADVISORS, AUSTRALIA, L	IITED Level 15, 420 George Street, Sydr	ney NSW 2000, Australia				
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210,	United States				
STATE STREET GLOBAL ADVISORS EUROPE LIMIT	78 Sir John Rogerson's Quay, Dub	olin 2, Ireland				
STATE STREET GLOBAL ADVISORS LIMITED	20 Churchill Place, London, Engla	· · · · · · · · · · · · · · · · · · ·				
SSGA FUNDS MANAGEMENT, INC.	Channel Center, 1 Iron Street, Bo	Channel Center, 1 Iron Street, Boston MA 02210, United States				
STATE STREET GLOBAL ADVISORS TRUST COMPA						
STATE STREET BANK AND TRUST COMPANY	1 Lincoln Street, Boston MA 0211	11-2900, United States				