

Form 603
Corporations Act 2001
Section 671B
Notice of initial substantial holder

To: Company Name/Scheme IOOF Holdings Ltd

ACN/ARSN 100 103 722

1. Details of substantial holder (1)

Name First Sentier Investors Holdings Pty Limited ACN 630 725 558 and its related bodies corporate listed in annexure A

ACN/ARSN (if applicable) 630 725 558

The holder became a substantial holder on 28/10/2021

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully Paid ordinary shares	33,157,930	33,157,930	5.11%

*Note these securities are comprised of 31,565,853 shares in which First Sentier Investors Holdings Pty Limited and its subsidiaries have voting power and 1,592,077 securities in which First Sentier Investors Holdings Pty Limited's ultimate parent, Mitsubishi UFJ Financial Group, Inc. on and from 2 August 2019, has informed it that it has voting power prior to the date of this notice.

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager, as provided for under its investment mandates. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	7,297,342 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager, as provided for under its investment mandates. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	24,268,511 Fully Paid ordinary shares
Mitsubishi UFJ Financial Group	Mitsubishi UFJ Financial Group Inc. (MUFG) owns 100% of First Sentier Investors Holdings Pty Limited (indirectly) and has informed First Sentier Investors Holdings Pty Limited that it has a relevant interest in the shares noted in this column. Accordingly, First Sentier Investors Holdings Pty Limited has a relevant interest or voting power in those shares pursuant to section 608(3) or section 12(2)(a) of the Corporations Act (as relevant). MUFG has not provided any further details of that relevant interest - accordingly no transaction information is recorded in Appendix B or holder information is recorded in Section 4. Reference is made to any subsequent filing of MUFG which will reflect this interest.	1,592,077 Fully Paid ordinary shares

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Citibank N A Hong Kong		4,422,689 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Citicorp Nominees Pty Limited (Australia)		1,661,247 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	HSBC Bank Australia Limited		269,694 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	National Custodian Services		790,278 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	State Street Global Services		153,434 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	BNP Paribas Securities		889,922 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	Citibank N A Hong Kong		3,910,328 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	Citicorp Nominees Pty Limited (Australia)		7,392,423 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	JP Morgan Chase Bank NA		5,152,214 Fully Paid ordinary shares

First Sentier Investors (Australia) IM Ltd ACN 114 194 311	National Custodian Services		505,311	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	Northern Trust Company		4,563,966	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	State Street Global Advisors (Australia) Limited		1,854,347	Fully Paid ordinary shares
Mitsubishi UFJ Financial Group	Mitsubishi UFJ Financial Group		1,592,077	Fully Paid ordinary shares

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See annexure B to this notice				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	A wholly-owned subsidiary, and therefore related body corporate, of First Sentier Investors Holdings Pty Limited
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	A wholly-owned subsidiary, and therefore related body corporate, of First Sentier Investors Holdings Pty Limited
Mitsubishi UFJ Financial Group	Each company referred to is an associate of Mitsubishi UFJ Financial Group, Inc. under section 12 of the Corporations Act

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Level 5, Tower Three International Towers Sydney, 300 Barangaroo Avenue, Barangaroo NSW 2000, Australia
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	Level 5, Tower Three International Towers Sydney, 300 Barangaroo Avenue, Barangaroo NSW 2000, Australia
Mitsubishi UFJ Financial Group	2-7-1, Marunouchi, Chiyoda-ku, Tokyo 100-8330, Japan

Signature

print name Pauline O'Connor

capacity

Company Secretary

sign here

P. O'Connor

date

01/11/2021

Annexure A

This is Annexure A referred to in Form 603, Notice of initial substantial holder dated 28/10/2021

P. O'Connor

Pauline O'Connor

Company Secretary

Dated the 01/11/2021

SCHEDULE

First Sentier Investors (Malta) Limited (Company Code C41267)

First Sentier Investors (Malta) Holdings Limited (Company Code C41260)

CFSIM (Company No. 00153197)

First Sentier Investors (Luxembourg) EDIF II GP S.Á.R.L (Company No. B204413)

First Sentier Investors (Australia) Services Pty Limited (ACN 624 305 595)

First Sentier Investors (Australia) IM Ltd (ACN 114 194 311)

First Sentier Investors (Australia) Infrastructure Holdings Ltd (ACN 085 313 926)

First Sentier Investors (Australia) Infrastructure Managers Pty Ltd (ACN 101 384 294)

First Sentier Investors Strategic Investments Pty Limited (ACN 625 765 399)

First Sentier Investors (Australia) RE Ltd (ACN 006 464 428)

First Sentier Investors Asia Holdings Limited (ACN 054 571 701)

First Sentier Investors Realindex Pty Ltd (ACN 133 312 017)

First Sentier Investors (Luxembourg) EDIF I Feeders MC S.A.R.L (Company No. B134314)

First Sentier Infrastructure Managers (International) Limited (Company No. 298444)

First Sentier Investors (UK) IM Limited (Company No. SC047708)

First Sentier Investors (UK) Services Limited (Company No. 03904320)

First Sentier Investors (Hong Kong) Limited (CR No. 0206616)

First Sentier Investors (Ireland) Limited (Company No. 629188)

First Sentier Investors (Japan) Limited (Company No. 0104-01-093090)

First Sentier Investors (Singapore) (COMPANY NO. 196900420D)

First Sentier Investors Europe Holdings Limited (Company No. 03904310)

First Sentier Investors (UK) Funds Limited (Company No. 02294743)

First Sentier Investors (US) LLC (File Number 546 9442)

First Sentier Investors (Luxembourg) EDIF I MC S.A.R.L (Company No. B128117)

First Sentier Investors (Singapore) Holdings Limited (Registration No. 199901706Z)

First Sentier Investors International IM Limited (Company No. SC079063)

First Sentier Investors (Hong Kong) Nominees Limited (CR NO. 0206615)

FSIB LTD (Registration No. 26193)

Mitsubishi UFJ Financial Group, Inc (Registration No. 0100-01-073486)

Mitsubishi UFJ Trust and Banking Corporation (Registration No. 0100-01-008770)

SI Holdings Limited (Company No. SC109439)

First Sentier Investors (Hong Kong) AMC Limited (CR NO. 0580652)

Annexure B

This is Annexure B referred to in Form 603, Notice of initial substantial holder dated 28/10/2021

P. O'Connor

Pauline O'Connor

Company Secretary

Dated the 01/11/2021

Holder of relevant Interest	Date of Acquisition	Consideration Cash	Consideration non-cash	Class and number of securities affected
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	29/06/2021	265,423		61,583 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	01/07/2021	74,518		17,575 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	02/07/2021	94,184		21,663 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	02/07/2021	251,906		57,940 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	02/07/2021	91,889		21,135 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	02/07/2021	59,498		13,685 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	02/07/2021	20,017		4,591 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	05/07/2021	149,085		34,285 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	05/07/2021	631,170		145,150 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	05/07/2021	230,230		52,946 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	05/07/2021	235,996		54,272 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	07/07/2021	72,704		16,987 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	08/07/2021	39,678		9,314 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	09/07/2021	146,443		34,735 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	09/07/2021	89,181		21,153 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	09/07/2021	30,971		7,346 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	13/07/2021	48,860		11,416 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	16/07/2021	22,277		5,133 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	21/07/2021	34,373		8,126 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	22/07/2021	13,907		3,197 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	28/07/2021	16,840		3,953 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	29/07/2021	30,578		7,178 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	04/08/2021	13,422		3,123 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	05/08/2021	712,232		164,941 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	06/08/2021	175,124		40,022 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	06/08/2021	35,080		8,017 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	06/08/2021	51,808		11,840 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	11/08/2021	72,919		15,449 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	16/08/2021	13,060		2,738 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	18/08/2021	40,997		8,631 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	19/08/2021	75,410		15,717 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	20/08/2021	146,367		30,685 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	23/08/2021	97,384		20,174 Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	25/08/2021	126,126		24,828 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	26/08/2021	779,925		170,633 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	26/08/2021	282,542		61,815 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	26/08/2021	424,830		92,858 Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	26/08/2021	110,517		24,179 Fully Paid ordinary shares

First Sentier Investors (Australia) IM Ltd ACN 114 194 311	26/08/2021	164,466	35,982	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	26/08/2021	383,200	83,837	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	30/08/2021	555,835	118,515	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	30/08/2021	317,924	68,091	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	31/08/2021	519,844	109,211	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	02/09/2021	16,335	3,483	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	02/09/2021	92,881	19,804	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	06/09/2021	461,368	97,335	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	07/09/2021	426,252	91,667	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	08/09/2021	291,769	63,705	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	09/09/2021	195,983	44,240	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	13/09/2021	302,720	68,800	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	13/09/2021	75,429	17,143	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	14/09/2021	88,883	20,164	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	14/09/2021	43,242	9,810	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	14/09/2021	119,435	27,095	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	14/09/2021	564,453	128,052	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	14/09/2021	1,259,247	285,673	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	15/09/2021	214,720	49,054	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	15/09/2021	2,720,771	621,575	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	15/09/2021	808,512	184,709	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	16/09/2021	252,582	57,596	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	16/09/2021	825,372	188,209	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	17/09/2021	433,328	102,200	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	17/09/2021	15,285	3,605	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	22/09/2021	94,429	22,809	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	23/09/2021	74,823	17,564	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	23/09/2021	23,945	5,621	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	27/09/2021	30,932	6,951	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	28/09/2021	28,713	6,467	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	30/09/2021	6,473	1,502	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	01/10/2021	674,080	161,712	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	05/10/2021	8,705	2,099	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	08/10/2021	34,204	7,721	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	15/10/2021	8,972	2,080	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	18/10/2021	43,232	9,759	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	19/10/2021	115,168	26,056	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	21/10/2021	12,481	2,737	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	21/10/2021	1,994,534	442,247	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	25/10/2021	42,363	9,331	Fully Paid ordinary shares
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	27/10/2021	6,094,005	1,327,670	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	27/10/2021	9,804	2,136	Fully Paid ordinary shares