



## Announcement Summary

### Entity name

OZ MINERALS LIMITED

### Date of this announcement

Wednesday November 03, 2021

### The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
OZLAG	PERFORMANCE RIGHTS	19,296	01/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

OZ MINERALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

40005482824

**1.3 ASX issuer code**

OZL

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

3/11/2021



## Part 2 - Issue details

---

### 2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

OZLAG : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

1/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mark Irwin	Mark Irwin	19,296

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each Performance Right constitutes a right to receive one ordinary share in the capital of OZ Minerals, subject to satisfaction of the relevant vesting conditions and the terms and conditions of the OZ Minerals Limited Omnibus Incentive Plan.

Vesting is conditional upon the continued employment of the participant as at 31 December 2024 and the participant meeting certain performance conditions during the performance period (1 November 2021 to 31 December 2024) as determined by the Board.

Performance rights granted under the OZ Minerals Limited Omnibus Incentive Plan do not include dividends or voting rights. All performance rights under the OZ Minerals Limited Omnibus Incentive Plan are automatically exercised upon vesting which is dependent upon meeting both the service condition and the performance conditions. When issued, the shares on vesting of performance rights rank equally in all respects with previously issued, fully paid ordinary shares.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

N/A



Issue details

---

**Number of +securities**

19,296

---

For personal use only



## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
OZL : ORDINARY FULLY PAID	333,654,973

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OZLAG : PERFORMANCE RIGHTS	2,253,817



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

19,296

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A