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Form 605

Corporations Act 2001 Section 671B

Notice of ceasing to be a substantial holder

To Compan	y Name/Scheme		James Har	die Industries Public Limited Compa	iny		
ACN/ARSN		097 829 89	097 829 895				
1. Details of	of substantial he	older (1)					
Name				Group (The Vanguard Group, Inc. arts Australia Ltd)	nd its controlled entities in	ncluding Vanguard	
CN/ARSN (if applicable) N/A				is Australia Liu)			
	ceased to be a holder on			5 November 2021			
The previous notice was given to the company on				21 August 2018			
The previous notice was dated 2. Changes in relevant interests				21 August 2018			
				relevant interest (2) of the subst quired to give a substantial holdin			
			change (4)		given in relation to change (5)	number of securities affected	votes affected
	November 2021 Investments ceased to institution has ceased to institut		ceased to be institutional of has ceased to	vestments Australia Ltd. has the Investment Manager for an client mandate and as a result o hold a relevant interest in the vithin that mandate.	Nil – There is no sell down activity associated with this change.	2,079,153 shares	2,079,153 shares
	information		fied in the forn	st changes between21 August 20° n of an update to this notice. We o			
he person		come associates (3) o		e associates of, or have changed the sollows:	ne nature of their assoc	ation (7) with, the s	ubstantial ho
	Name and ACN/ARSN (if applicable) Nature			e of association			
	N/A N/A			7-01-000-000-001			
. Addresse	es		•				•
he addres	ses of persons	named in this form a	re as follows:				
	Name Addre			ess			
	Vanguard Group P.O. Box			x 2600, V26 Valley Forge, PA 19482 USA			
Diam - t-							
Signatur	e	print name	Shawn Ack	er	capacity Comp	liance Manager	
				Leve			
			- HUDON	Acres			