

**Form 605**Corporations Act 2001  
Section 671B**Notice of ceasing to be a substantial holder**

To Company Name/Scheme James Hardie Industries Public Limited Company  
 ACN/ARSN 097 829 895

**1. Details of substantial holder (1)**

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including Vanguard Investments Australia Ltd)  
 ACN/ARSN (if applicable) N/A

The holder ceased to be a substantial holder on 5 November 2021

The previous notice was given to the company on 21 August 2018

The previous notice was dated 21 August 2018

**2. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change   | Person whose relevant interest changed | Nature of change (4)   | Consideration given in relation to change (5)                     | Class (6) and number of securities affected | Person's votes affected |
|--|--|--|---|---|-------------------------|
| 5 November 2021  | Vanguard Investments Australia Ltd.    | Vanguard Investments Australia Ltd. has ceased to be the Investment Manager for an institutional client mandate and as a result has ceased to hold a relevant interest in the shares held within that mandate. | Nil – There is no sell down activity associated with this change. | 2,079,153 shares                            | 2,079,153 shares        |
| <p>Note: All other Vanguard Group relevant interest changes between 21 August 2018 and 10 November 2021 will be provided as soon as the information is identified and verified in the form of an update to this notice. We do not expect these changes to result in the Vanguard Group becoming a substantial shareholder.</p> |  |  |   |   |                         |

**3. Changes in association**

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A                               | N/A                   |

**4. Addresses**

The addresses of persons named in this form are as follows:

| Name           | Address                                       |
|----------------|---|
| Vanguard Group | P.O. Box 2600, V26 Valley Forge, PA 19482 USA |

**Signature**

print name Shawn Acker capacity Compliance Manager

sign here  date 10 November 2021

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