

Breville Group Limited
ABN 90 086 933 431
Ground Floor, Suite 2,
170-180 Bourke Road
Alexandria NSW 2015
Australia
T + 61 (2) 9384 8100
F + 61 (2) 9700 1249
breville.com

11 November 2021

Manager, Company Announcements
Australian Securities Exchange
20 Bridge Street
Sydney NSW 2000



Breville Group Limited – Results of 2021 Annual General Meeting

In accordance with Listing Rule 3.13.2 and Section 251AA of the Corporations Act, please find attached the results of the Breville Group Limited Annual General Meeting held today.

All resolutions were decided by way of a poll and were passed.

Authorised for release by the Company Secretary.

A handwritten signature in black ink, appearing to read 'Craig Robinson', on a light-colored rectangular piece of paper.

Craig Robinson
Company Secretary

Telephone: +61 2 9384 8100

ANNUAL GENERAL MEETING
Thursday, 11 November, 2021

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting | | | Proxy Votes (as at proxy close) | | | | Total votes cast in the poll (where applicable) | | | Result |
|------------------------------------|------------------------------------------------------------------------------------------------------------|------------------|---------------------------------|----------------------|-------------------------------|-----------|-------------------------------------------------|----------------------|------------|---------|
| No | Short Description | Strike Y/N/NA | For | Against | Discretionary (open votes) | Abstain | For | Against | Abstain ** | |
| 2 | REMUNERATION REPORT | N | 101,601,338 88.59% | 11,825,091 10.31% | 1,258,758 1.10% | 827,665 | 103,047,226 89.71% | 11,825,091 10.29% | 827,665 | Carried |
| 3 | RE-ELECTION OF NON-EXECUTIVE DIRECTOR - PETER COWAN | NA | 114,369,580 98.83% | 94,593 0.08% | 1,258,888 1.09% | 162,339 | 115,891,648 99.92% | 94,593 0.08% | 162,339 | Carried |
| 4 | RE-ELECTION OF NON-EXECUTIVE DIRECTOR - LAWRENCE MYERS | NA | 113,797,519 98.34% | 666,654 0.58% | 1,258,888 1.09% | 162,339 | 115,319,587 99.43% | 666,654 0.57% | 162,339 | Carried |
| 5 | PARTICIPATION OF MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER IN THE BREVILLE EQUITY INCENTIVE PLAN | NA | 93,939,574 81.86% | 19,558,683 17.04% | 1,258,758 1.10% | 1,128,384 | 95,461,512 83.00% | 19,558,683 17.00% | 1,128,384 | Carried |
| 6 | APPROVAL OF POTENTIAL TERMINATION BENEFITS | NA | 99,139,757 86.13% | 14,694,078 12.77% | 1,265,424 1.10% | 786,141 | 100,664,161 87.26% | 14,694,078 12.74% | 790,341 | Carried |
| 7 | INCREASE IN NON-EXECUTIVE DIRECTOR FEE POOL | NA | 113,902,708 98.69% | 250,644 0.22% | 1,265,424 1.10% | 162,376 | 115,431,312 99.78% | 250,644 0.22% | 162,376 | Carried |

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item