

Announcement Summary

Entity name

AUB GROUP LIMITED

Date of this announcement

Thursday November 11, 2021

The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Share Appreciation Rights	1,016,776	11/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

AUB GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

60000000715

1.3 ASX issuer code

ΔIIR

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

11/11/2021



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- ♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

- Of personal use onl 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

+Security description

New class - code to be confirmed

Share Appreciation Rights

+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

11/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

 Name of KMP
 Name of registered holder
 Number of +securities

 Michael Emmett
 508,388

 Mark Shanahan
 Mark Shanahan

 254,194

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

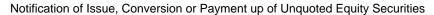
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02432971-2A1329703?access_token=8 3ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02432971-2A1329703?access_token=8 3ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of 508,388 Share Appreciation Rights to the MD/CEO was approved by shareholders at the Annual General meeting on 10 November 2021. These 508,388 Share Appreciation Rights are being issued under Listing Rule 10.14, therefore further approval is not required under Listing Rule 7.1 (Listing Rule 7.2, Exception 14). The other 508,388 Share Appreciation Rights are being issued using the entity's 15% placement capacity) under Listing Rule 7.1 (refer section 5).





Issue details

Number of +securities

1,016,776



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

AUB: ORDINARY FULLY PAID 74,403,507

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

AUBAA: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES 493,407

New class - code to be confirmed : Share Appreciation Rights 1,016,776



Part 5 - Other Listing Rule requirements

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? $\[\]$ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
☑ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

508,388

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
☑ N/A

