

Announcement Summary

Entity name

TEMPLE & WEBSTER GROUP LTD

Date of this announcement

Friday November 12, 2021

The +securities the subject of this notification are:

쭏 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

|)) | ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------|----------------------------------|----------------------|--|------------|
| | New class - code to be confirmed | Restricted Rights | 9,729 | 12/11/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TEMPLE & WEBSTER GROUP LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number 69608595660

1.3 ASX issuer code TPW

1.4 The announcement is ☑ New announcement

1.5 Date of this announcement

12/11/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

𝖸 does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

Belinda Rowe

| ASX +security code | +Security desc | cription | | | | | |
|--|----------------------------|-----------------------|--|--|--|--|--|
| New class - code to be confirmed | Restricted Righ | nts | | | | | |
| +Security type | ISIN code | | | | | | |
| Other | | | | | | | |
| Date the +securities the subject of this 12/11/2021 | s notification were issued | | | | | | |
| Will all the +securities issued in this class rank equally in all respects from their issue date? ☞ Yes | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Were any of the +securities issued to +key management personnel (KMP) or an +associate? | | | | | | | |
| Provide details of the KMP or +associates being issued +securities. | | | | | | | |
| Name of KMP | Name of registered holder | Number of +securities | | | | | |
| Stephen Heath | Stephen Heath | 1,946 | | | | | |
| · | - | | | | | | |

Conrad Yiu 5,837

Belinda Rowe

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

1,946

Notice of 2021 Annual General Meeting: https://templeandwebstergroup.com.au/

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

NED Equity Plan Rules: <u>https://templeandwebstergroup.com.au/</u>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

9,729



Part 4 - +Securities on issue

| Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise: (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.) | | | |
|--|---|--|--|
| 4.1 Quoted +Securities (Total number of each +class of +securities quoted) | | | |
| ASX +security code and description | Total number of +securities on issue | | |
| TPW : ORDINARY FULLY PAID | 120,452,928 | | |
| 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quote | ed on ASX) | | |
| ASX +security code and description | Total number of +securities on issue | | |
| TPWAB : OPTION EXPIRING VARIOUS DATES VARIOUS PRICES | 5,543,078 | | |
| TPWAA : PERFORMANCE RIGHTS | 2,426,290 | | |

9,729

New class - code to be confirmed : Restricted Rights



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? ⓒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1 18/10/2021