



Announcement Summary

Entity name

ZIP CO LIMITED.

Announcement Type

New announcement

Date of this announcement

Friday November 12, 2021

The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
Z1P	ORDINARY FULLY PAID	276,666	12/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ZIP CO LIMITED.

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

139546428

1.3 ASX issuer code

Z1P

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

12/11/2021



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

☒ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

Z1PAM : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +security code and description

Z1P : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

276,666

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Employee Incentive Plan was approved at the Zip 2021 AGM.

For full details refer to the Notice of Meeting lodged with ASX on 29/09/2021 (Annexure A).

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02427626-2A1326561?access_token=83ff96335c2d45a094df02a206a39ff4

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

☒ Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Martin Brooke	Lynda Brooke	160,000

Issue date

12/11/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

☒ Yes



Issue details

Number of +securities to be quoted

276,666

Are the +securities being issued for a cash consideration?

☒ No

Please describe the consideration being provided for the +securities

As part of Employee Remuneration.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

1.260000

Any other information the entity wishes to provide about the +securities to be quoted

In Section 4.1

Z1P Ordinary Fully Paid = 570,859,523. This is incorrect as does not include the shares issued in the App 2A allotted previous to this form. The correct total is 588,314,510 (570,859,523 + 17,454,987)



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
Z1P : ORDINARY FULLY PAID	570,859,523

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
Z1PAK : WARRANTS	19,365,208
Z1PAL : CONVERTIBLE NOTES	1,000
Z1PAJ : EMPLOYEE OPTION	2,535,598
Z1PAE : PERFORMANCE SHARES	20,000,000
Z1PAH : PERFORMANCE OPTION EX 81C	5,880,000
Z1PAM : PERFORMANCE RIGHTS	6,038,006
Z1PAI : WARRANTS	14,615,000



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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