



Announcement Summary

Entity name

BAPCOR LIMITED

Date of this announcement

Monday November 15, 2021

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BAPAI	PERFORMANCE RIGHT	373,312	12/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BAPCOR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

80153199912

1.3 ASX issuer code

BAP

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

15/11/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BAPAI : PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

12/11/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Darryl Abotomey	Darryl Abotomey	141,376
Noel Meehan	Noel Meehan	51,316
Craig Magill	Craig Magill	36,184
Alison Laing	Alison Laing	25,120
Martin Storey	Martin Storey	26,016
Tim Cockayne	Tim Cockayne	31,100
Steve Drummy	Steve Drummy	31,698
Jeff Nicol	Jeff Nicol	30,502

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the termshttps://www.bapcor.com.au/Reports/210920_Notice_of_Meeting_and_Proxy_Forms_20_September_2021_FINAL.pdf**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each FY22 Performance Right entitles the holder to receive one fully paid ordinary share in Bapcor, subject to achieving certain performance hurdles. The terms of the FY22 Performance Rights and their performance hurdles are summarised



in the Bapcor's 2021 Notice of Annual General Meeting under the explanatory section for Resolution 4. A summary of the key terms of the Bapcor Long Term Incentive Plan can be found at: https://www.bapcor.com.au/Reports/210920_Note_of_Meeting_and_Proxy_Forms_20_September_2021_FINAL.pdf

Issue details

Number of +securities

373,312

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BAP : ORDINARY FULLY PAID	339,412,500

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BAPAI : PERFORMANCE RIGHT	1,569,921



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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