

Market Announcement | 16 Nov 2021

Mark McGinley appointed Chief Executive of Freight Division

Sydney, Australia, 16 November 2021 - <u>Freelancer Limited</u> (ASX: FLN), the world's largest freelancing and crowdsourcing marketplace by number of users and projects posted, today announced that Mark McGinley was appointed Chief Executive of Freightlancer, the freight division of Freelancer Limited with over 550 million kilometres of freight posted since inception.



Mark was previously Chief Executive of Couriers Please, a wholly owned subsidiary of Singapore Post (SingPost), a leader in eCommerce logistics in Asia Pacific with over \$250 million in revenue. Mark joined Couriers Please in 2003 and worked his way through operational, marketing and sales roles to become Chief Executive in 2016.

At Couriers Please he led the company's transformation to be the leading e-commerce delivery service provider in Australia, partnering with some of Australia's largest retailers including Amazon, Target, KMart, Myer and eBay.

Mark commences the position on the 1st of December 2021. Tom Cavanagh remains a shareholder and non-executive director on the board of the Freightlancer Group.

For more information please contact:

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Forward-looking statements

This document contains certain "forward-looking statements". The words "anticipate", "believe", "expect", "project", "forecast", "estimate", "outlook", "upside", "likely", "intend", "should", "could", "may", "target", "plan" and other similar expressions are intended to identify forward-looking statements. Indications of, and guidance on, future earnings and financial position and performance, including Freelancer's FY21 outlook, are also forward-looking statements, as are statements regarding Freelancer's plans and strategies and the development of the market. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of Freelancer, which may cause actual results to differ materially from those expressed or implied in such statements. Freelancer cannot give any assurance or guarantee that the assumptions upon which management based its forward-looking statements will prove to be correct or exhaustive beyond the date of its making, or that Freelancer's business and operations will not be affected by other factors not currently foreseeable by management or beyond its control. Such forward-looking statements only speak as of the date of this announcement and Freelancer assumes no obligation to update such information. The release, publication or distribution of this document in jurisdictions outside Australia may be restricted by law. Any failure to comply with such restrictions may constitute a violation of applicable securities laws.

About Freelancer

Twelve-time Webby award-winning Freelancer.com is the world's largest freelancing and crowdsourcing marketplace by total number of users and projects posted. More than 55 million registered users have posted over 20 million projects and contests to date in over 2,000 areas as diverse as website development, logo design, marketing, copywriting, astrophysics, aerospace engineering and manufacturing. Freelancer owns Escrow.com, the leading provider of secure online payments and online transaction management for consumers and businesses on the Internet with over US\$5 billion in transactions secured. Freelancer also owns Freightlancer & Loadshift, enterprise freight marketplaces with over 550 million kilometres of freight posted since inception. Freelancer Limited is listed on the Australian Securities Exchange under the ticker ASX:FLN and is quoted on OTCQX Best Market under the ticker FLNCF.

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