



## Announcement Summary

### Entity name

ALLIANCE AVIATION SERVICES LIMITED

### Date of this announcement

Wednesday November 17, 2021

### The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS	158,594	10/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ALLIANCE AVIATION SERVICES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

96153361525

**1.3 ASX issuer code**

AQZ

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

17/11/2021



## Part 2 - Issue details

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### 2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**New +securities issued under an +employee incentive scheme****ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

10/11/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Marc Devine	Marc Devine	14,359
Stewart Tully	Stewart Tully	14,902
Rob Nelson	Rob Nelson	14,125

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**[https://www.allianceairlines.com.au/docs/default-source/default-document-library/2021-agm---notice-of-meeting.pdf?Status=Master&sfvrsn=7fdd199e\\_3](https://www.allianceairlines.com.au/docs/default-source/default-document-library/2021-agm---notice-of-meeting.pdf?Status=Master&sfvrsn=7fdd199e_3)**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**[https://www.allianceairlines.com.au/docs/default-source/default-document-library/2021-08-11---appendix-4e-annual-report-fy21.pdf?Status=Master&sfvrsn=33f0199e\\_3](https://www.allianceairlines.com.au/docs/default-source/default-document-library/2021-08-11---appendix-4e-annual-report-fy21.pdf?Status=Master&sfvrsn=33f0199e_3)**Any other information the entity wishes to provide about the +securities the subject of this notification**

The performance rights are issued pursuant to the Alliance Aviation Services Limited Performance Incentive Plan.



Issue details

Number of +securities

158,594

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
AQZ : ORDINARY FULLY PAID	160,734,697

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
New class - code to be confirmed : PERFORMANCE RIGHTS	158,594



## Part 5 - Other Listing Rule requirements

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

158,594

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ No