

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Woolworths Group Limited
ABN: 88 000 014 675

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brad Banducci
Date of last notice	1 September 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Held by HSBC Custody Nominees (Australia) Limited on behalf of Mr Banducci's family trust
Date of change	17 November 2021
No. of securities held prior to change	365,729 shares held for Mr Banducci's family trust
Class	Ordinary shares
Number acquired	Nil
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	N/A
No. of securities held after change	365,729 shares held for Mr Banducci's family trust

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>N/A</p>
--	------------

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	<p>Performance Share Rights and Share Rights</p>
<p>Nature of interest</p>	<p>Two allocations:</p> <ul style="list-style-type: none"> • F22 Woolworths Incentive Share Plan Performance Share Rights (F22 LTI). Vesting of the F22 LTI is subject to Woolworths Group's performance against the 3-year performance hurdles approved at the 2021 AGM • F21 Deferred Short Term Incentive Plan (F21 DSTI) Share Rights
<p>Name of registered holder (if issued securities)</p>	<p>Woolworths Custodian Pty Ltd as trustee of Woolworths Group share plans</p>
<p>Date of change</p>	<p>17 November 2021</p>
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>Performance Share Rights:</p> <ul style="list-style-type: none"> • F20 LTI Performance Share Rights - 155,042 • F21 LTI Performance Share Rights - 140,485
<p>Interest acquired</p>	<p>Performance Share Rights:</p> <ul style="list-style-type: none"> • F22 LTI Performance Share Rights - 117,531 <p>Share Rights:</p> <ul style="list-style-type: none"> • F21 DSTI Share Rights - 43,918
<p>Interest disposed</p>	
<p>Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation</p>	<ul style="list-style-type: none"> • The Performance Share Rights represent Mr Banducci's F22 LTI award, which has a maximum value of 170% of his Total Fixed Remuneration at 1 July 2021 • The F21 DSTI Share Rights represent 50% of Mr Banducci's F21 STI award (half of the STI award is cash and half is deferred equity)
<p>Interest after change</p>	<p>Performance Share Rights:</p> <ul style="list-style-type: none"> • F20 LTI Performance Share Rights - 155,042 • F21 LTI Performance Share Rights - 140,485 • F22 LTI Performance Share Rights - 117,531

+ See chapter 19 for defined terms.

For personal use only

	Share Rights: <ul style="list-style-type: none">• F21 DSTI Share Rights - 43,918
--	--

Part 3 – ⁺ Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

For personal use only