Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	DAMSTRA HOLDINGS LIMITED	
ABN	610 571 607	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christian William Damstra
Date of last notice	23 November 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest	Damstar Pty Ltd ACN 160 473 469 in its capacity
(including registered holder)	as trustee for C and N Damstra Family Trust
Note: Provide details of the circumstances giving rise to the relevant interest.	(Christian William Damstra has the power to
interest.	exercise, or control the exercise of, a right to vote
	attached to the securities and to dispose of, or
	control the exercise of a power to dispose of, the
	securities.)
Date of change	10 November 2021
No. of securities held prior to change	
Christian William Damstra	76,500 fully paid ordinary shares
Damstar Pty Ltd ACN 160 473 469 in its capacity	13,670,000 fully paid ordinary shares
as trustee for C and N Damstra Family Trust*	
	982,142 unlisted options issued under the EIP
	exercisable at \$1.53 per option and expiring on 16
	October 2034, subject to vesting conditions
	200,000 unlisted options issued under the EIP
	exercisable at \$0.00 per option and expiring on 16
	October 2034, subject to vesting conditions
	130,193 unlisted options issued under the EIP
	exercisable at \$0.00 per option and expiring on 30
	September 2035, subject to vesting conditions

⁺ See chapter 19 for defined terms.

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	395,068 unlisted options issued under the EIP exercisable at \$3.25 per option and expiring on 30 September 2026, subject to vesting conditions
	491,073 unlisted options issued under the EIP exercisable at \$3.25 per option and expiring on 30 September 2026, subject to vesting conditions
Damstra Super Pty Ltd ACN 611 421 188 in its capacity as trustee for C & N Damstra Family Super*	5,285,000 fully paid ordinary shares
*Christian is a beneficiary of the trust/fund	
Class	Fully paid ordinary shares
Number acquired	265,006
Number disposed	265,096 Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil – the ordinary shares were issued on exercise of that number of options with a nil (\$0) exercise price
No. of securities held after change	
Christian William Damstra	76,500 fully paid ordinary shares
Damstar Pty Ltd ACN 160 473 469 in its capacity as trustee for C and N Damstra Family Trust*	13,935,096 fully paid ordinary shares
	982,142 unlisted options issued under the EIP exercisable at \$1.53 per option and expiring on 16 October 2034, subject to vesting conditions
	65,097 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 September 2035, subject to vesting conditions
	395,068 unlisted options issued under the EIP exercisable at \$3.25 per option and expiring on 30 September 2026, subject to vesting conditions
	491,073 unlisted options issued under the EIP exercisable at \$3.25 per option and expiring on 30 September 2026, subject to vesting conditions
Damstra Super Pty Ltd ACN 611 421 188 in its capacity as trustee for C & N Damstra Family Super*	5,285,000 fully paid ordinary shares
*Christian is a beneficiary of the trust/fund	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of ordinary shares on exercise of unlisted options issued under the EIP

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⁺ See chapter 19 for defined terms.

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	
Part 3 – ⁺ Closed period	•

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

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Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	DAMSTRA HOLDINGS LIMITED
ABN	610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Johannes Risseeuw
Date of last notice	23 November 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest	Chocolate Pearl Pty Ltd ACN 117 479 115 in its
(including registered holder)	capacity as trustee for the Cinjan Trust
Note: Provide details of the circumstances giving rise to the relevant	(Johannes Risseeuw has the power to exercise, or
interest.	control the exercise of, a right to vote attached to
	the securities and to dispose of, or control the
	exercise of a power to dispose of, the securities.)
Date of change	10 November 2021
No. of securities held prior to change	
Risjef Pty Ltd ACN 117 480 216 in its capacity as trustee for J&C Risseeuw Superannuation Fund*	15,465,556 fully paid ordinary shares
trustee for the Kisseedw Superannuation I und	
Chocolate Pearl Pty Ltd ACN 117 479 115 in its capacity as trustee for the Cinjan Trust*	3,660,000 fully paid ordinary shares
cupacity as trustee for the Chigan Trust	982,142 unlisted options issued under the EIP
	exercisable at \$1.53 per option and expiring on 16 October 2034, subject to vesting conditions
	200,000 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 16 October 2034, subject to vesting conditions
	130,193 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 September 2035, subject to vesting conditions
	395,068 unlisted options issued under the EIP exercisable at \$3.25 per option and expiring on 30

⁺ See chapter 19 for defined terms.

	September 2026, subject to vesting conditions
	491,073 unlisted options issued under the EIP exercisable at \$3.25 per option and expiring on 30 September 2026, subject to vesting conditions
*Johannes is a beneficiary of the trust/fund.	
Class	Fully paid ordinary shares
Number acquired	265,096
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil – the ordinary shares were issued on exercise of that number of options with a nil (\$0) exercise price
No. of securities held after change	
Risjef Pty Ltd ACN 117 480 216 in its capacity as trustee for J&C Risseeuw Superannuation Fund*	15,465,556 fully paid ordinary shares
Chocolate Pearl Pty Ltd ACN 117 479 115 in its capacity as trustee for the Cinjan Trust*	3,925,096 fully paid ordinary shares
tapatry as traster for the engine fracti	982,142 unlisted options issued under the EIP exercisable at \$1.53 per option and expiring on 16 October 2034, subject to vesting conditions
	65,097 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 September 2035, subject to vesting conditions
	395,068 unlisted options issued under the EIP exercisable at \$3.25 per option and expiring on 30 September 2026, subject to vesting conditions
	491,073 unlisted options issued under the EIP exercisable at \$3.25 per option and expiring on 30 September 2026, subject to vesting conditions
*Johannes is a beneficiary of the trust/fund.	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of ordinary shares on exercise of unlisted options issued under the EIP

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	

⁺ See chapter 19 for defined terms.

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No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.