Announcement Summary

Entity name

SONIC HEALTHCARE LIMITED

Date of this announcement

Thursday November 18, 2021

The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SHLAK	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	343,367	18/11/2021

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

SONIC HEALTHCARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

24004196909

1.3 ASX issuer code

SHL

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

18/11/2021

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SHLAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

18/11/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dr Colin Goldschmidt	Dr Colin Goldschmidt	248,622
Mr Christopher Wilks	Mr Christopher David Wilks	94,745

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://investors.sonichealthcare.com/FormBuilder/_Resource/_module/T8Ln_c4ibUqyFnnNe9zNRA/docs/agm/2020/SHL_2020_Notice_of_Meeting.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Up to 343,367 Options granted on 18/11/2021 with $38.90 exercise price per option under the Sonic Healthcare Limited Employee Option Plan to Sonics Managing Director and Finance Director as part of the long term incentive components of their remuneration through to the 2024 financial year pursuant to shareholder approval received at the 2021 AGM. These options are exercisable from 18/11/2024 until 18/11/2026 (expiry date), subject to satisfaction of performance conditions.

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Issue details

Number of +securities

343,367

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SHL : ORDINARY FULLY PAID	479,669,467

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SHLAM : OPTION EXPIRING 18-NOV-2025 EX $34.21	527,191
SHLAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	13,355,199
SHLAZ : PERFORMANCE RIGHT EXPIRING VARIOUS DATES	322,909
SHLAL : OPTION EXPIRING 19-NOV-2024 EX $29.26	588,894

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

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