



23 November 2021

**ELMO Software Limited**

**(ASX:ELO)**

### **2021 AGM – Results of Meeting**

**Sydney, Australia 23 November 2021:** ELMO Software Limited (**ASX:ELO**) advises that, as required by ASX Listing Rule 3.13.2, the results of the Annual General Meeting (**AGM**) held on 23 November 2021 is as set out below. All resolutions put to the AGM were decided by way of a poll.

|              |  |                                  |
|--------------|--|----------------------------------|
| Resolution 1 | Re-election of Director – Kate Hill                    | Passed as an ordinary resolution |
| Resolution 2 | Adoption of Remuneration Report                        | Passed as an ordinary resolution |
| Resolution 3 | Non-Executive Director Equity Plan                     | Passed as an ordinary resolution |
| Resolution 4 | Appointment of Grant Thornton Audit Pty Ltd as Auditor | Passed as an ordinary resolution |

In accordance with section 251AA of the *Corporations Act 2001 (Cth)*, details of the total number of proxies received and the total number of votes cast in respect of each resolution are set out in the attached proxy summary.

#### **Authorised by:**

Anna Sandham, Company Secretary

- ENDS

#### **Contacts**

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#### **About ELMO**

Established in 2002, ELMO Software offers cloud-based solutions for small businesses and mid-market organisations to manage people, process and pay. Spanning across Australia, New Zealand and the United Kingdom, ELMO operates on a software-as-a-service ("SaaS") business model, based on recurrent subscription revenues.

For more information, please visit [www.elmosoftware.com.au](http://www.elmosoftware.com.au).

ANNUAL GENERAL MEETING  
Tuesday, 23 November, 2021

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting |  |                  | Proxy Votes (as at proxy close) |                    |                               |         | Total votes cast in the poll (where applicable) |                    |            |         |
|------------------------------------|--|------------------|---------------------------------|--------------------|-------------------------------|---------|---|--------------------|------------|---------|
| No                                 | Short Description                                      | Strike<br>Y/N/NA | For                             | Against            | Discretionary<br>(open votes) | Abstain | For   | Against            | Abstain ** | Result  |
| 1                                  | RE-ELECTION OF DIRECTOR KATE HILL                      | NA               | 51,498,267<br>99.77%            | 46,656<br>0.09%    | 72,325<br>0.14%               | 8,432   | 51,575,100<br>99.91%                            | 46,656<br>0.09%    | 8,432      | Carried |
| 2                                  | ADOPTION OF REMUNERATION REPORT                        | N                | 37,114,834<br>91.06%            | 3,572,556<br>8.76% | 73,025<br>0.18%               | 29,188  | 37,190,836<br>91.24%                            | 3,572,556<br>8.76% | 29,188     | Carried |
| 3                                  | NON-EXECUTIVE DIRECTOR EQUITY PLAN                     | NA               | 51,402,908<br>99.69%            | 88,436<br>0.17%    | 73,025<br>0.14%               | 48,383  | 51,478,910<br>99.83%                            | 88,436<br>0.17%    | 48,383     | Carried |
| 4                                  | APPOINTMENT OF GRANT THORNTON AUDIT PTY LTD AS AUDITOR | NA               | 51,532,570<br>99.84%            | 10,723<br>0.02%    | 73,025<br>0.14%               | 9,362   | 51,608,572<br>99.98%                            | 10,723<br>0.02%    | 9,362      | Carried |

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item