

Announcement Summary

Entity name

QUBE HOLDINGS LIMITED

Date of this announcement

Tuesday November 23, 2021

The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Share Appreciation Rights (SARs)	1,932,305	16/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUBE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

14149723053

1.3 ASX issuer code

OUB

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

23/11/2021



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- ♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

- Of personal use onl 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code	+Security description

New class - code to be confirmed Share Appreciation Rights (SARs)

+Security type ISIN code

Other

Date the +securities the subject of this notification were issued

16/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Paul Digney Paul Digney 1,932,305

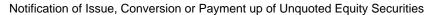
Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://qube.com.au/wp-content/uploads/2021/10/Notice-of-2021-Annual-General-Meeting.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://qube.com.au/wp-content/uploads/2021/10/Notice-of-2021-Annual-General-Meeting.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

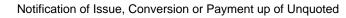




Issue details

Number of +securities

1,932,305





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

QUBHA: HYBRID 3-BBSW+3.90% 05-10-23 SUB CUM

3,050,010

QUB: ORDINARY FULLY PAID

1,920,201,191

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

QUBAN: OPTION EXPIRING 03-DEC-2021 EX \$2.16159

172,398

New class - code to be confirmed : Share Appreciation Rights (SARs)

1,932,305



Part 5 - Other Listing Rule requirements

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

11/11/2021