

23 November 2021

Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: 2021 Annual General Meeting Results

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the Corporations Act, please find attached details of the resolutions put to the 2021 Annual General Meeting of Monadelphous Group Limited held today, and the proxies received and votes cast in respect of each resolution.

Authorised by

Philip Trueman Company Secretary



Annual General Meeting Summary of Proxies and Votes 23 November 2021

Resolution 1: Re-election of Director - Mr Dietmar Voss

The instructions given to validly appointed proxies in respect of resolution 1 were as follows:

For	Against	Abstain	Proxy's discretion
45,591,060	2,312,669	218,235	944,722

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
48,921,013	2,312,669	218,235
95.49%	4.51%	

Resolution 2: Re-election of Director - Mr Enrico Buratto

The instructions given to validly appointed proxies in respect of resolution 2 were as follows:

For	Against	Abstain	Proxy's discretion
46,047,001	1,832,578	216,635	970,472

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
49,402,704	1,832,578	216,635
96.42%	3.58%	

Resolution 3: Grant of Options to Managing Director

The instructions given to validly appointed proxies in respect of resolution 3 were as follows:

For	Against	Abstain	Proxy's discretion
42,169,327	4,687,085	217,314	950,307

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
43,379,923	4,692,027	217,314
90.24%	9.76%	

Resolution 4: Adoption of Remuneration Report

The instructions given to validly appointed proxies in respect of resolution 4 were as follows:

For	Against	Abstain	Proxy's discretion
42,219,016	4,585,109	215,008	949,022

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
43,352,639	4,585,109	215,008
90.44%	9.56%	