



ASX Announcement/Press Release: 24th November 2021
Xref Limited (ASX: XF1)

Xref announces platform integration agreement with [First Advantage](#)

- **Xref services to be offered via the First Advantage core global technology platform**
- **Joint go-to-market strategy for cross promotion of services**

Human resources technology company Xref Limited (**ASX: XF1**), ('Xref' or 'the Company') is pleased to announce the signing of an integration agreement with First Advantage, a leading global provider of technology solutions for screening, verifications, safety and compliance related to human capital.

Xref and First Advantage, who have mutual customers, will cross promote services through the integration of their platforms. Xref services provided will be branded "Powered by Xref" and integrated with the First Advantage platform, enabling all First Advantage clients to take candidate references and ID checks.

[First Advantage](#) (NASDAQ: FA) is a leading global provider of technology solutions for screening, verifications, safety, and compliance related to human capital. First Advantage delivers innovative solutions and insights that help customers manage risk and hire the best talent. Enabled by its proprietary technology platform, First Advantage's products and solutions help companies protect their brands and provide safer environments for their customers and their most important resources: employees, contractors, contingent workers, tenants, and drivers. Headquartered in Atlanta, Georgia, First Advantage performs screens in over 200 countries and territories on behalf of its more than 30,000 customers.

Jim Heeney, Vice-President and Head of Australia and New Zealand, First Advantage said: "The alliance between First Advantage and Xref provides a new level of empowerment for employers and applicants in the Asia Pacific region. More than ever, enterprises understand that hiring decisions need to be driven by verified intelligence. Xref's industry leading reference tools, analytics, and identity management solutions provide an outstanding complement to First Advantage's background screening coverage globally. Our integrated offering will enable employers to make hiring decisions with speed, ease, and confidence."

Management Comments:

Executive Director / CEO Lee-Martin Seymour said: "It is important, especially post-pandemic, that companies have access to best in class recruitment technology. The race for talent is on, and the need for fast and reliable verification services is at an all-time high. We are committed to lowering the barriers to verification services and believe an Xref check should be accessible from anywhere. After years of co-existing, First Advantage has added Xref to its product offering under an agreement that will see us working closer together to jointly promote services. It's a win-win for employers, First Advantage and Xref."

Chairman / Tom Stianos said: "We are delighted to provide Xref services to a recognised and trusted industry incumbent. Integration agreements such as these further endorse our commitment to delivering a globally scalable best-in-class platform."

For further information:

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Authorised by the Board: Xref Limited (ASX : XF1)

About Xref

Xref is a reference checking and identity verification platform that empowers organisations worldwide to make great people decisions.

Xref's fully automated online reference checking platform allows employers to request one or multiple references in minutes and receive fast, honest feedback within 24 hours. Xref also enables employers to know who a candidate really is with RapidID, Xref's biometric identity verification solution.

Xref is the reference checking platform of choice globally. The company understands the talent and human resources markets and is currently working with some of the largest organisations in the world to develop new products that will provide unique employment insights.

In the future, Xref plans to extend its platform across the full hire to retire journey, dramatically increasing its addressable market and allowing organisations to reap the benefits of Xref across their businesses.

To learn more, please visit:

Website: xref.com

Investor Centre and Presentation: xf1.com

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