Announcement Summary

Entity name

JOHNS LYNG GROUP LIMITED

Date of this announcement

Wednesday November 24, 2021

The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	FY2021 Performance Rights	477,852	22/11/2021

Refer to next page for full details of the announcement

For personal use only

Part 1 - Entity and announcement details

1.1 Name of entity

JOHNS LYNG GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

86620466248

1.3 ASX issuer code

JLG

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

24/11/2021

For personal use only

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")

For personal use only

Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

For personal use only

ASX +security code

New class - code to be confirmed

+Security description

FY2021 Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

22/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Scott Didier	Trump One Pty Ltd	51,092
Lindsay Barber	Abilas Holdings Australia Pty Ltd	51,092
Matthew Lunn	Cayton Capital Pty Ltd	37,334
Nicholas Carnell	NSC Collective Pty Ltd	35,069
Adrian Gleeson	Aust-Sport Financial Services Pty Ltd	32,048
Philippa Turnbull	Two Strides Ahead Pty Ltd	28,274

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The FY21 Performance Rights were issued to employees under the Company's LTI and STI plans. The terms of the issue can be found in the 2021 Notice of Annual General Meeting: https://www.asx.com.au/asxpdf/20201124/pdf/44q5wsdhjj5qvj.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The terms of the employee incentive scheme can be found at the following link: https://www.asx.com.au/asxpdf/20171025/pdf/43njzv8xt0033l.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of 162,506 FY21 Performance Rights to Executive Directors was appoved at the 2021 Annual General Meeting. The remaining 315,346 FY21 Performance Rights were issued under Exception 13 of listing rule 7.2.

Issue details

Number of +securities

477,852

For personal use only

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
JLG : ORDINARY FULLY PAID	224,400,762

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JLGAA : PERFORMANCE RIGHTS	592,612
New class - code to be confirmed : FY2021 Performance Rights	477,852

For personal use only

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

For personal use only