



Announcement Summary

Entity name

TASSAL GROUP LIMITED

Date of this announcement

Wednesday November 24, 2021

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TGRAI	PERFORMANCE RIGHTS	751,780	24/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TASSAL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

106067270

1.3 ASX issuer code

TGR

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

24/11/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

TGRAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

24/11/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder		Number of +securities
Mark Ryan	same	186,586	751,780
Andrew Creswell	same	63,306	
Mark Asman	same	73,139	
Kaylene Little	same	63,306	
Matthew Vince	same	37,761	
Hamish Sutton	same	37,761	

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://tassalgroup.com.au/investors/announcements/agm/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Shareholder approval was sought and granted under Listing Rule 10.14 at the 2021 AGM held 28 October 2021 for the issue of 186,586 performance rights to the Managing Director & CEO of the Company, Mr. Mark Ryan. The rest of the performance rights do not need shareholder approval as issued under Listing rule 7.2 exception 13.



Issue details

Number of +securities

751,780

For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
TGR : ORDINARY FULLY PAID	213,608,448

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TGRAI : PERFORMANCE RIGHTS	1,872,665



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

28/10/2021