



## Announcement Summary

### Entity name

INSURANCE AUSTRALIA GROUP LIMITED

### Date of this announcement

Friday November 26, 2021

### The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IAGAH	AWARD RIGHTS	23,075	19/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

INSURANCE AUSTRALIA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

60090739923

**1.3 ASX issuer code**

IAG

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

26/11/2021



## Part 2 - Issue details

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### 2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

IAGAH : AWARD RIGHTS

**Date the +securities the subject of this notification were issued**

19/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Scott Pickering	Scott Pickering	3,846
Sheila McGregor	Sheila McGregor	19,229

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each right is an entitlement to receive one fully paid ordinary share in IAG, subject to meeting relevant vesting conditions.

For a summary of the terms please refer to the Remuneration Report contained in IAG's 2021 Annual Report (see to pages 35 - 58)(accessible at <https://www.iag.com.au/sites/default/files/Documents/Results%20%26%20reports/IAGL-FY21-4E-Annual-report.pdf>).

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

Number of +securities

23,075

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
IAG : ORDINARY FULLY PAID	2,465,100,206
IAGPD : CAP NOTE 3-BBSW+4.70% PERP NON-CUM RED T-06-23	4,041,265

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IAGAG : PERFORMANCE RIGHTS	11,935,846
IAGAH : AWARD RIGHTS	3,462,224
IAGAL : SUBORDINATED FLOATING RATES NOTES	45,000
IAGAF : SUBORDINATED FLOATING RATES NOTES	45,000
IAGAC : UNSEC CONVERTIBLE NOTES	350,000,000
IAGAE : SUBORDINATED FLOATING RATES NOTES	35,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

23,075 Non-executive Director Award Rights

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A