Announcement Summary

Entity name

PALADIN ENERGY LTD

Date of this announcement

Friday November 26, 2021

The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PDNAP	PERFORMANCE RIGHTS	5,660,639	23/11/2021

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

PALADIN ENERGY LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

47061681098

1.3 ASX issuer code

PDN

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

26/11/2021

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PDNAP : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

23/11/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jess Oram	Mr Jess Oram	710,501
Alex Rybak	Mr Alex Rybak	710,501
Anna Sudlow	Ms Anna Sudlow	820,293
Ian Purdy	EGP Consulting Pty Ltd <Ian Purdy Family A/C>	1,630,895
Jonathon Clements	Mr Jonathon Charles Clements	798,334

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.paladinenergy.com.au/wp-content/uploads/2021/08/2020-Employee-and-Contractor-Performance-Share-Rights-Plan-2.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights issued to employees as the long term incentive component of remuneration under the shareholder approved 2020 Performance Share Rights Plan.

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Issue details

Number of +securities

5,660,639

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PDN : ORDINARY FULLY PAID	2,678,839,972

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PDNAP : PERFORMANCE RIGHTS	9,200,639
PDNAD : SHARE APPRECIATION RIGHTS	4,329,250

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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