

**Xref Limited (ASX:XF1)**

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26 November 2021

Companies Announcements Office
Australian Securities Exchange

Xref Limited 2021 AGM Proxy and Poll Voting Results

Xref Limited advises that all resolutions (with the exception of Resolution 4) put to the Company's 2021 Annual General Meeting (AGM), which commenced at 4:30pm today, were passed on a poll. Mr Brad Rosser was not re-elected to the Board.

Details of the proxy voting and poll results are shown on the attached report.

Xref Limited

Robert J Waring
Company Secretary

This announcement was authorised by the Company Secretary of Xref Limited.

XREF LIMITED
Annual General Meeting
Friday, 26 November 2021
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 To approve the Remuneration Report	Ordinary	64,715,293 99.04%	177,428 0.27%	448,186 0.69%	23,516,385	65,283,479 99.73%	177,428 0.27%	23,518,935	Carried
2 To elect a Director - Lija Wilson	Ordinary	97,445,575 99.51%	32,500 0.03%	448,186 0.46%	23,513,170	98,016,311 99.97%	32,500 0.03%	23,513,170	Carried
3 To elect a Director - Thomas Stianos	Ordinary	97,437,875 99.50%	32,500 0.03%	455,886 0.47%	23,513,170	98,016,311 99.97%	32,500 0.03%	23,513,170	Carried
4 To re-elect a Director - Brad Rosser	Ordinary	1,384,341 1.14%	119,597,832 98.49%	448,186 0.37%	9,072	1,504,341 1.24%	119,600,382 98.76%	457,258	Not Carried
5 To approve the Employee Option Plan	Ordinary	96,445,240 99.37%	167,961 0.17%	448,186 0.46%	24,378,044	97,013,426 99.83%	167,961 0.17%	24,380,594	Carried
6 To approve the issue of Options to a Director - Nigel Heap	Ordinary	63,759,171 65.12%	33,669,202 34.39%	472,388 0.49%	23,538,670	64,351,559 65.65%	33,669,202 34.35%	23,541,220	Carried
7 To approve the issue of Options to a Director - Lija Wilson	Ordinary	94,708,486 96.74%	2,744,089 2.80%	448,186 0.46%	23,538,670	95,276,672 97.20%	2,744,089 2.80%	23,541,220	Carried
8 To approve the issue of Options to a Director - Thomas Stianos	Ordinary	94,708,486 96.74%	2,744,089 2.80%	448,186 0.46%	23,538,670	95,276,672 97.20%	2,744,089 2.80%	23,541,220	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.