



Announcement Summary

Entity name

LOVISA HOLDINGS LIMITED

Date of this announcement

Tuesday November 30, 2021

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|--|--|------------|
| New class - code to be confirmed | FY22 T1 CEO Performance Rights Expiring 31 August 2022 | 400,000 | 23/11/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LOVISA HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

602304503

1.3 ASX issuer code

LOV

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

30/11/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

FY22 T1 CEO Performance Rights Expiring 31 August 2022

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

23/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP****Name of registered holder****Number of +securities**

Victor Herrero

Victor Herrero

400,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa_Holdings_Limited_Amended_AGM_Notice_of_Meeting_2021.pdf?v=1637538175**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa_Holdings_Limited_Amended_AGM_Notice_of_Meeting_2021.pdf?v=1637538175**Any other information the entity wishes to provide about the +securities the subject of this notification**

Tranche 1 of FY22-24 LTI Performance Rights Grant to the CEO under the Lovisa Equity Incentive Plan approved at the 2021 AGM.



Issue details

Number of +securities

400,000

For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| LOV : ORDINARY FULLY PAID | 107,459,646 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|--------------------------------------|
| LOVAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 2,701,832 |
| LOVAD : OPTION EXPIRING 31-AUG-2025 EX \$14.37 | 150,000 |
| LOVAC : OPTION EXPIRING 31-AUG-2024 EX \$7.15 | 1,500,000 |
| LOVAB : OPTION EXPIRING 3-JUL-2023 EX \$10.60 | 1,174,531 |
| New class - code to be confirmed : FY22 T1 CEO Performance Rights Expiring 31 August 2022 | 400,000 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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