Announcement Summary

Entity name

WAGNERS HOLDING COMPANY LIMITED

Date of this announcement

Tuesday November 30, 2021

The +securities the subject of this notification are:

☑ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	1,013,711 options at a $Nil exercise price and expiry date of 26 November 2025	1,013,711	23/11/2021

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

WAGNERS HOLDING COMPANY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

49622632848

1.3 ASX issuer code

WGN

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

30/11/2021

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☑ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code	+Security description
New class - code to be confirmed	1,013,711 options at a $Nil exercise price and expiry date of 26 November 2025

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

23/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Cameron Coleman	Cameron Coleman	187,687
Fergus Hume	Fergus Hume	112,612

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-01931840-2A1054516?access_token=83ff96335c2d45a094df02a206a39ff4
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02285528-2A1252191?access_token=83ff96335c2d45a094df02a206a39ff4

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	26/11/2025

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of

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company option

Other

Description

One fully paid ordinary share (ASX:WGN)

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02285528-2A1252191?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

The Options are issued under the Company¿s Omnibus Incentive Plan at a $nil exercise price, vesting over two years. Subject to vesting conditions being met, the first tranche of the Options will vest on 31 August 2022 and the second tranche will vest on 31 August 2023. All options will expire on 26 November 2025. The Company¿s Omnibus Incentive Plan was lodged with the ASX at the time of listing, 8 December 2017 and the terms and conditions of these options are consistent with that plan.

Issue details

Number of +securities

1,013,711

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
WGN : ORDINARY FULLY PAID	187,196,887

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WGNAB : OPTION EXPIRING 19-NOV-2025 EX NIL PRICE	1,216,458
WGNAA : OPTION EXPIRING 18-DEC-2024 EX NIL PRICE	657,095
New class - code to be confirmed : 1,013,711 options at a $Nil exercise price and expiry date of 26 November 2025	1,013,711

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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