



Announcement Summary

Entity name

MCMILLAN SHAKESPEARE LIMITED

Date of this announcement

Wednesday December 01, 2021

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MMSAC	INDETERMINATE RIGHTS	302,293	30/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MCMILLAN SHAKESPEARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

74107233983

1.3 ASX issuer code

MMS

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

1/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MMSAC : INDETERMINATE RIGHTS

Date the +securities the subject of this notification were issued

30/11/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
-------------	---------------------------	-----------------------

Ashley Conn	Ashley Conn	47,322
-------------	-------------	--------

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2021 Notice of Annual General Meeting resolution 6 adoption of Long Term Incentive Plan. The summary of the plan are set out in Annexure A <https://www.asx.com.au/asxpdf/20211014/pdf/451ngpiyhcyvg6.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 302,293 indeterminate rights to participants under McMillan Shakespeare Long Term Incentive Plan.

Issue details

Number of +securities

302,293



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
MMS : ORDINARY FULLY PAID	77,381,107

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MMSAB : PERFORMANCE RIGHTS	540,270
MMSAC : INDETERMINATE RIGHTS	835,689
MMSAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,489,635



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13