

Announcement Summary

Entity name

HRL HOLDINGS LTD

Date of this announcement

Thursday December 02, 2021

The +securities the subject of this notification are:

쭏 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

|) | ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---|----------------------------------|----------------------------------|--|------------|
| | New class - code to be confirmed | Performance Rights Expiring 2023 | 4,088,723 | 23/10/2020 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

HRL HOLDINGS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number 99120896371

1.3 ASX issuer code HRL

1.4 The announcement is ⓒ New announcement

1.5 Date of this announcement

2/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

𝖸 does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

| ASX +security code | +Security descript | tion | | | | | |
|--|----------------------------------|-----------------------|--|--|--|--|--|
| New class - code to be confirmed | Performance Rights Expiring 2023 | | | | | | |
| +Security type | ISIN code | | | | | | |
| Other | | | | | | | |
| Date the +securities the subject of this | notification were issued | | | | | | |
| 23/10/2020 | | | | | | | |
| Will all the +securities issued in this class rank equally in all respects from their issue date? ☑ Yes | | | | | | | |
| Were any of the +securities issued to +key management personnel (KMP) or an +associate? ☑ Yes | | | | | | | |
| Provide details of the KMP or +associates being issued +securities. | | | | | | | |
| Name of KMP | Name of registered holder | Number of +securities | | | | | |

| Name of KMP | Name of registered holder | Number of +securities |
|-------------------|---------------------------|-----------------------|
| Steven Dabelstein | Steven Dabelstein | 1,088,929 |
| Michael Harvey | Michael Harvey | 544,465 |
| Stephen Howse | Stephen Howse | 199,890 |

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

LTI performance rights expiry 2023 summary is included in schedule 2 of the 2020 AGM Notice: <u>https://hrlholdings.com/w</u> p-content/uploads/2020/09/<u>NOM-and-explanatory-memorandum-HRL-Holdings-Ltd-FINAL-combined.pdf</u>

Any other information the entity wishes to provide about the +securities the subject of this notification

The securities the subject of this Appendix 3G were previously included in the Appendix 3B lodged on 23 October 2020 and the securities were issued on 23 October 2020. This Appendix 3G is being lodged to reconcile the ASX securities on issue records.



Issue details

Number of +securities

4,088,723



Part 4 - +Securities on issue

 Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

 (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

 ASX +security code and description

 HRL : ORDINARY FULLY PAID

 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| | ASX +security code and description | Total number of +securities on issue |
|---|---|---|
| 1 | HRLAB : PERFORMANCE RIGHT EXPIRING 2022 | 4,880,961 |
| | HRLAC : PERFORMANCE RIGHT EXPIRING 2021 | 574,607 |
| | New class - code to be confirmed : Performance Rights Expiring 2023 | 4,088,723 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? ⓒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1 22/10/2020