

Announcement Summary

Entity name

MACQUARIE TELECOM GROUP LIMITED

Date of this announcement

Friday December 03, 2021

The +securities the subject of this notification are:

쭏 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

))	ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date	
	MAQAA	PERFORMANCE RIGHTS	45,350	01/12/2021	

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MACQUARIE TELECOM GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number 72056721228

1.3 ASX issuer code

MAQ

1.4 The announcement is ☑ New announcement

1.5 Date of this announcement

3/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

쭏 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

TOLOCISONAL USE ON 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

As an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

ASX +security code and description

MAQAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

1/12/2021

Were any of the +securities issued to +key management personnel (KMP) or an +associate? ☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Luke Clifton	Same	4,750
James Mystakidis	Same	4,750
Brent Henley	Same	4,750
David Hirst	Same	4,750
Helen Cox	Same	4,750

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Details of the employee incentive scheme can be found in the Company's Remuneration report (page 27 of the 2021 Annual Report) which is availbale on the Investor section of the Company's website <u>http://macquarietelecomgroup.com/investors</u>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

45,350



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

MAQ : ORDINARY FULLY PAID

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

MAQAA : PERFORMANCE RIGHTS

282,500

Total number of

+securities on issue

Total number of

21,497,277

+securities on issue



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ⓒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? $\$ No

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

45350

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? ⓒ No