



Announcement Summary

Entity name

SHINE JUSTICE LTD

Date of this announcement

Monday December 06, 2021

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SHJAA	PERFORMANCE RIGHTS	2,346,615	02/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SHINE JUSTICE LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

162817905

1.3 ASX issuer code

SHJ

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

6/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SHJAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/12/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Jodie Willey	Jodie Willey	96,005
Lisa Flynn	Lisa Flynn	96,005
Ravin Raj	Ravin Raj	107,301

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.shinejustice.com.au/DownloadFile.axd?file=/Report/ComNews/20190920/02148991.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each Performance Right entitles the holder to one fully paid ordinary share, subject to satisfaction of performance measures during the three year period from 1 July 2021 relating to:

- Earnings per share growth (50%);
- Total Shareholder Return (25%); and
- Strategic Objectives (25%).



Issue details

Number of +securities

2,346,615

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SHJ : ORDINARY FULLY PAID	173,261,812

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SHJAA : PERFORMANCE RIGHTS	6,276,186
SHJAB : SALARY SACRIFICE RIGHTS	272,198



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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