



James Hardie Industries plc
Europa House 2nd Floor,
Harcourt Centre
Harcourt Street, Dublin 2,
D02 WR20, Ireland

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7 December 2021

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 6 December 2021.

Regards

Joseph C. Blasko
General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

Directors: Michael Hammes (Chairman, USA), Persio Lisboa (USA), Anne Lloyd (USA), Moe Nozari (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Dean Seavers (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Jack Truong (USA)

Company number: 485719

ARBN: 097 829 895

Superannuation and Investments HoldCo Pty Ltd
ACN 644 660 882

Ground Floor Tower 1, 201 Sussex Street,
Sydney, NSW, 2000, Australia

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

6 December 2021

Dear Sir/Madam,

Re: Disclosure of Holding above 3% Threshold

On 1 December 2021 Commonwealth Bank of Australia and its subsidiary Capital 121 Pty Ltd completed the previously announced divestment of a 55% interest in the Colonial First State business to KKR. As a result of the divestment, Superannuation and Investments HoldCo Pty Ltd as the Holding Company of the Colonial First State business has commenced filings for the Colonial First State Group.

Superannuation and Investments HoldCo Pty Ltd on behalf of its subsidiaries: Avanteos Investments Limited and Colonial First State Investments Limited, have a requirement to make an initial disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 4.432% ordinary share capital, as at 1 December 2021. This is based upon 19,730,075 shares held and a total of 445,127,460 voting rights on issue.

The holdings dissection between entities within Superannuation and Investments HoldCo Pty Ltd at notification obligation on 1 December 2021:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Avanteos Investments Limited	259,192	0.058%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,402,612	2.337%
Colonial First State Investments Limited	Citibank N A Hong Kong	7,732,853	1.737%
Colonial First State Investments Limited	Northern Trust Company	1,243,466	0.279%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	91,952	0.021%
	Total	19,730,075	4.432%

Transactions on the notification obligation date:

Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Wednesday, 1 December 2021	Avanteos Investments Limited	Chess Depository Interests	Purchase	32	1,746.24
Wednesday, 1 December 2021	Avanteos Investments Limited	Chess Depository Interests	Purchase	3	163.71
Wednesday, 1 December 2021	Avanteos Investments Limited	Chess Depository Interests	Purchase	1	54.57
Wednesday, 1 December 2021	Avanteos Investments Limited	Chess Depository Interests	Sale	11	600.49
Wednesday, 1 December 2021	Citibank N A Hong Kong	Chess Depository Interests	Sale	15,812	860,348.31
Wednesday, 1 December 2021	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Sale	100,000	5,450,560.00
Wednesday, 1 December 2021	Northern Trust Company	Chess Depository Interests	Purchase	7,075	392,992.20
Wednesday, 1 December 2021	Avanteos Investments Limited	Chess Depository Interests	Purchase	244	13,239.44

Thank you for your attention in this matter.

Yours faithfully,



Mai Poon
Senior Manager Corporate Actions