

Charter Hall �

Celebrating 30 years

Charter Hall Group

Partnership with Paradice Investment Management

22 December 2021

Transaction overview

Transaction overview	 Charter Hall Group ("CHC") has entered into a binding sale agreement with Paradice Investment Management Pty Ltd ("PIM") to acquire 50% of the shares in PIM from PIM's existing shareholders (all of whom are active existing PIM management) (the "Transaction") CHC have an option to acquire the remaining 50% interest in PIM in FY25, subject to certain confidential conditions All PIM employees will remain with the business, whilst the board of PIM will have 3 directors from CHC and 3 from PIM management The transaction is expected to complete by 31 December, 2021
Strategic Rationale	 CHC sees this partnership as an expansion of its Funds Management capability to service investor customers across multiple equity segments PIM is a large scale, high-quality listed equities manager with \$18.2bn of FUM and a 20 year track record, with both domestic and global equities capability and historical performance Strengthens CHC's deep investor relationships with domestic and global capital and introduces new capital relationship opportunities for both CHC and PIM Core business of PIM, like CHC, is to act as a fiduciary of others' capital to deliver outperformance to investors - its in the "DNA" of both PIM and CHC to deliver performance for its investors Scalable business model with growth potential in existing & new strategies
Transaction Consideration	 Investment price of \$207 million represents a 10.0x multiple of net profit after tax, which equates to 2.3% of PIM's funds under management ("FUM") Consideration to be provided to PIM shareholders in the form of CHC securities (70%) and cash (30%) Securities issued as consideration represent approximately 1.55% of CHC's total securities outstanding pre-transaction CHC securities provided to PIM shareholders will be held in escrow and released in two equal annual tranches at 30 June 2023 and 2024 respectively
Impact of the Transaction	 The investment is expected to be earnings accretive to CHC in FY22, more so on an annualised basis Charter Hall re-affirms FY22 operating earnings per security guidance of no less than 105 cents per security, subject to no material adverse conditions



Overview of Paradice Investment Management (PIM) - a listed equities Fund Manager



Australian FUM \$12.1bn

Global FUM \$6.1bn

51 employees across 3 offices-Sydney, Denver and San Francisco

Australian Large Cap \$5.6bn

Australian Mid Cap \$3.7bn

Global Small Cap \$5.5bn

26 investment focused employees

Australian Small Cap \$2.7bn

Australian Long/Short \$51m

Emerging Market Equities \$0.6bn

Offices in Sydney, **Denver & San Francisco**



Strategic rationale: ~\$80 billion FUM multi-asset class Fund Manager

1

Diversifies and expands capabilities

- CHC partnership with a listed equities Fund Manager with scalable \$18.2bn FUM portfolio
- Strategic extension of Charter Hall Maxim listed real estate equities platform into broader listed equities
- Diversifies CHC's FUM and earnings streams with low correlation to real estate returns
- Expands CHC's investible universe to the \$2.4 trillion Australian listed equities market and \$70 trillion global listed equities market

2

Broadens investor relationships

- ✓ Expands and deepens CHC's deep relationships with domestic and global investors
- ✓ Introduces new investor relationships to CHC, providing multi-sector opportunities for investors
- Majority of PIM investors have invested over the long term, across multiple strategies
- Expands choice of investments that can be offered to clients

3

Aligned business models & culture

- Core business of PIM, like CHC, is to act as a fiduciary of investors capital to deliver outperformance
- Complementary management capability & culture
- ✓ Key PIM executives will become CHC securityholders and will be committed to the continued success of combined CHC / PIM

4

High quality, scalable business

- ✓ PIM is a well known and respected organisation operating in the Australian market for over 20 years
- Long track record of attracting capital and delivering outperformance
- Profitable and efficiently managed
- Scalable business model with growth potential in existing & new strategies

5

Favourable financial impacts

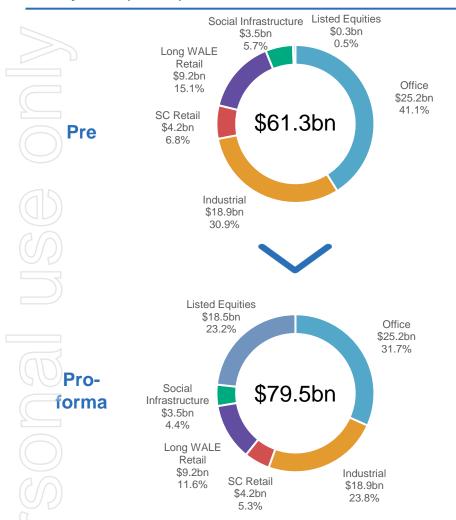
- Acquisition expected to be accretive in first full year of earnings
- √ Securities issued as consideration represent ~1.55% of CHC's total securities outstanding pre-transaction
- Investment secured at an attractive 10.0x NPAT multiple (2.3% of FUM)
- ✓ Investment 70% scrip funded, with cash component covered by available liquidity

4

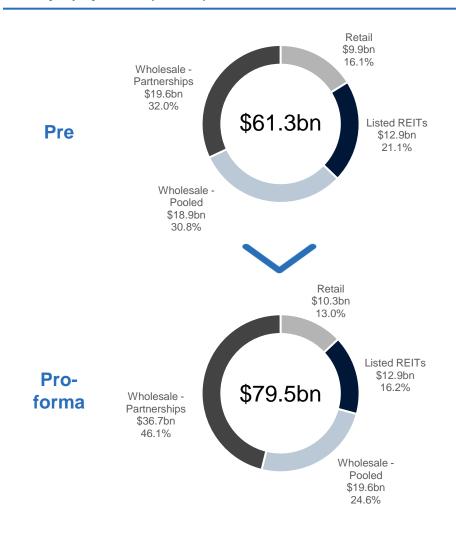
Illustrative pro-forma platform composition

FUM by sector (Dec-21¹)

Charter Hall Group



FUM by equity source (Dec-21¹)



Charter Hall FUM at Dec 21, post revaluations.

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