Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED (WHSP)

ABN 49 000 002 728

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Todd James Barlow
Date of last notice	10 February 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	17 December 2021 and 20 December 2021
No. of securities held prior to change	146,446 Ordinary Shares 258,621 Unlisted Performance Rights
Class	Ordinary Shares (Shares) Unlisted Performance Rights (Performance Rights)
Number acquired	63,620 Shares
Number disposed	63,620 Performance Rights Exercised
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Market Value of the shares acquired \$1,982,661.36

⁺ See chapter 19 for defined terms.

No. of securities held after change	210,066 Ordinary Shares
	195,001 Unlisted Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of Ordinary Shares on market upon exercise of Unlisted Performance Rights awarded under the WHSP Performance Rights Plan. A summary of the terms of the Performance Rights is available in the Remuneration Report within Washington H Soul Pattinson and Company Limited's 2021 Annual Report. <u>https://www.whsp.com.au/wp- content/uploads/2021/11/SOL-AR2021.pdf</u>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

None
Not applicable
Not applicable
Not applicable
Not applicable
None
None
Not applicable
None

Part 3 – +Closed period

⁺ See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

Dated: 2 January 2022

⁺ See chapter 19 for defined terms.