24 February 2022

ASX Market Announcements Office Australian Securities Exchange Exchange Centre 20 Bridge Street, Sydney NSW 2000

2022 HALF YEAR RESULTS PRESENTATION

Attached for release is the Half Year Results Presentation for the half-year ended 31 December 2021.

Further information on Blackmores can be found at www.blackmores.com.au.

This announcement was authorised for release by the Board of Directors.

Richard Conway

Group General Counsel & Company Secretary Blackmores Limited

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Financial Results For the half-year ended December 2021 **Blackmores Limited** 24 February 2022

Important information

Important Information

The information in this presentation about Blackmores Limited and the entities it controls (**Group**) and its activities is current as at 24 February 2022 and is being given in conjunction with the Company's Appendix 4D and Interim Directors' Report for the half-year ended 31 December 2021. It is number form and does not purport to be complete.

The financial information contained in the Directors Report for the half-year ended 31 December 2021 has been reviewed by the Group's external auditors.

Forward-looking statements

The presentation may contain certain "forward-looking statements". Forward-looking statements can generally be identified by the use of forward-looking words such as "may", "will", "would", "could", "expect", "intend", "plan", "aim", "estimate", "target", "anticipate", "believe", "continue", "objectives", "outlook", "guidance" or other similar words, and include statements regarding the Group's intent, belief or current expectations with respect to the Group's business and operations, market conditions, results of operations and financial condition, capital adequacy and risk management. These forward-looking statements should not be relied upon as a representation or warranty, express or implied, as to future matters. Prospective financial information has been based on current expectations about future events and is, however, subject to risks, uncertainties, contingencies and assumptions that could cause actual results to differ materially from the expectations described in such prospective information. The Group disclaims any obligation to update any forward-looking statement to reflect events or circumstances after the date of the presentation, subject to the disclosure requirements applicable to the Group.

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Accounting standards

The Group's statutory results are prepared in accordance with International Financial Reporting Standards (IFRS). This presentation may also include non-IFRS financial information. The non-IFRS financial information is unaudited and has not been reviewed by the Group's external auditors. Non-IFRS financial information should not be considered as an indication of or alternative to an IFRS measure of profitability, financial performance or liquidity.

Software as a Service (SaaS) clarification

The Group's accounting policy has historically been to capitalise all costs related to the customisation and configuration of SaaS arrangements as intangible assets in the statement of financial position. During 2021, the International Financial Reporting Standards Interpretations Committee (IFRIC) issued a clarification regarding accounting for expenses due to SaaS arrangements. In accordance with the IFRIC clarification, the Group has changed its accounting policy retrospectively to account for such arrangements as an expense in the statement of profit or loss.

Totals throughout the presentation may not sum due to rounding

Agenda	01	02	03	04
	Introduction and 1H22 highlights	Segment performance	Financial performance	Strategy update & outlook



Key messages



Blackmores continues to deliver on its strategic game plan, achieving key milestones in 1H22

 Investing in growth markets; on-track for \$55m annualised gross savings by FY23; prioritising new product innovation and digital investments to drive growth

Results achieved while navigating a volatile operating environment

- Employee health and safety remaining paramount during the global pandemic
- Team continue to adapt to ongoing supply chain disruption from COVID-19

Strong 1H22 revenue growth (up 15%¹) underpinned by category tailwinds plus share gain and revenue growth in International (up 54%¹) and China revenue (up 8%¹)

ANZ underlying EBIT significantly improved (up 14%), from operational initiatives despite a flat domestic Vitamins & Dietary Supplements (VDS) category

Group underlying EBIT up 21% with EBIT margins expanding across all segments driven by strategic initiatives

- A&P investment phased into 2H as per FY21; full-year margin expected to be up by a similar magnitude (~0.6ppts)
- EBIT and EBIT margin for 1H22 includes \$5.1m SaaS cloud IT expenses (1H21: \$0.5m). We expect a further ~\$5m in 2H22
- Revenue growth on a constant currency basis (revenue growth of 14.3%, 49.8% and 8.5% for Group, International and China respectively based on actual FX)

2 Increase in gross profit margin and Underlying EBIT margin based on actual FX

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Note

D Introduction and 1H22 highlights Alastair Symington – Chief Executive Officer



3. Refer to page 23 for a reconciliation to statutory figures.

1. Revenue up 14.9% on a constant currency basis (up 14.3% after adjusting for FX movements).

4. Payout ratio is defined as Full Year Dividend Per Share divided by Statutory EPS.

Notes:

1H22 | At a glance

Blackmores continues to deliver sustainable profitable growth

Revenue		Underlying EBIT ²		Underlying NPAT ³		Underlying EPS	
\$346.0m +14.9% (constant FX) ¹	1	\$38.3m +21.2%	1	\$20.8m	1	107.2 cents +9.0% 104.8 cents Statutory EPS	1
Gross margin		Underlying EBIT ma	argin	Interim dividend per	share	Payout ratio ⁴	
54.2% +2.3ppts	\uparrow	11.1% +0.6ppts	↑	63 cents		60%	

-2. Underlying EBIT (Earnings Before Interest and Tax) is a non-IFRS measure and used by management to assess the operational performance of the business. Refer to page 22 for a reconciliation to statutory figures.



1H22 Strategic highlights

Delivering against our strategic pillars and positioning Blackmores for sustainable future growth

St	rategic pillar	1H summary	1H strategic highlights	
	1. Driving growth in targeted segments and markets	 Accelerated growth in our targeted segments and market 	 Halal certified products roll-out commenced in Indonesia Commenced shipping to India in September 2021 Prioritised new product innovation in Int'I, incl: BioC Acerola, E 	03 Drops, and Halal in 1H22
62	2. Simplify our operations and reduce cost	 Strong operational improvements through COVID-19 volatility 	 Procurement savings driving COGS reduction Improving SKU productivity and simplifying portfolio 	On track to deliver annualised savings
	3. Strengthen our supply chain	 Continued investment in efficiency and automation 	 Robotic tipping tray project completed Improved packing capacity and efficiency at Warriewood 	of \$40-\$42m by the end of FY22
R	4. Ignite the Australian VDS opportunity	 Invested in our ANZ platform to position for market recovery 	 Renewed focus on advertising & promotion (A&P) with launch more investment weighted to 2H FY22 Continue to focus on innovation in ANZ, launching more new pincluding Stress & Sleep, Women's Energy Effervescent, and 	products in 1H22 than 1H FY21
	5. Transform Digital	 Continued disciplined investment in digital capability 	 Commenced investment in cloud based planning system Improved Integrated Business Planning, allowing us to serv Completed roll-out of Oracle cloud-based ERP in Asia 	e our customers better

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1H22 Strategic highlights (cont'd)

Our innovation has ramped up





Stress & Sleep Day & Night Formula launched in Australia



Women's Energy

launched in Australia

Effervescent





Collagen Joint Renew launched in China



ArmaForce **Daily Protect** launched in Australia for year-round prevention

Acceleration of targeted growth markets and segments

Indonesia

- > Over 60% of our portfolio in Indonesia is halal-certified by MUI
- Expanded distribution to 6,000 > new independent pharmacies throughout regional Indonesia



India

> Blackmores India launched in September 2021



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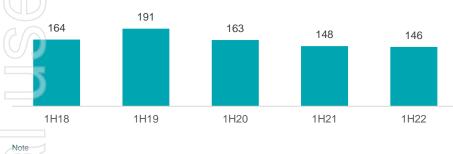
1H22 | Australia and New Zealand

Underlying EBIT up 14.0% in 1H22, despite a flat domestic VDS category

Segment result

A\$m	1H22	1H21	% vs pcp
Sales revenue	145.9	147.6	(1.2%)
Underlying EBIT	26.1	22.9	14.0%
% margin	17.9%	15.5%	2.4ppts

Revenue (A\$m) – last 5 years¹



Historical revenue includes Australia & NZ and BioCeuticals.

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Commentary

- Revenue of \$145.9m down 1.2% vs pcp
 - ANZ VDS category was broadly flat in 1H22 Blackmores' ANZ business has stabilised and is trading in line with the category (slight top-line decline driven by planned cessation of non-core low-margin contract manufacturing sales from Braeside acquisition)
 - Strong BioCeuticals performance driven by increased distribution and visibility in Pharmacy channels and higher demand for immune support products
 - > PAW growth has been temporarily impacted by supply chain issues, reduced foot traffic into Vet clinics, with competition also heightened
- Underlying EBIT of \$26.1m up 14.0% vs pcp; Underlying EBIT margin up 2.4ppts to 17.9%
 - Gross profit margin improved by more than 2ppts driven by COGS reduction (Leading Value Position LVP program) and mix improvements
 - Maintained disciplined pricing strategy despite increased levels of discounting industry-wide, holding revenue steady while growing profit
 - Lower A&P costs in 1H22 due to timing of the Blackmores brand campaign – deferral of A&P investment to 2H22 to support Blackmores' brand campaign and Cold & Flu season

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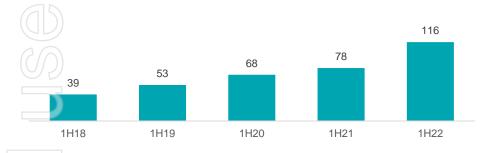
1H22 | International

Revenue growth of 53.8% on constant currency basis and Underlying EBIT growth of 61.3%

Segment result

A\$m	1H22	1H21	% vs pcp	% vs pcp (constant FX)
Sales revenue	116.2	77.6	49.8%	53.8%
Underlying EBIT	19.6	12.2	61.3%	
% margin	16.9%	15.7%	1.2ppts	

Revenue (A\$m) - last 5 years



Commentary

- Revenue of \$116.3m up 49.8% vs pcp (up 53.8% on a constant currency basis)
 - Significant growth across key markets underpinned by strong share gains in Thailand and Indonesia¹
 - Strong operational execution across the International business new product launches, improved on-shelf availability, and better customer service have supported our continued market share gains
 - Elevation of consumer demand for immunity protection products from COVID-19 has continued to support sales growth in 1H22, while the underlying business has seen growth in the range of 25-30%, well ahead of the category

> Underlying EBIT of \$19.6m up 61.3% on pcp; Underlying EBIT margin up 1.2ppts to 16.9%

- Margin expansion delivered through a combination of LVP initiatives, price/mix optimisation and operational improvements
- > Continued investment in Product Advisers and new market capabilities in the region

Indonesia: Nielsen/IQVA scan data to 31 December 2021, Thailand: Nielsen/IQVA scan data to September 2021

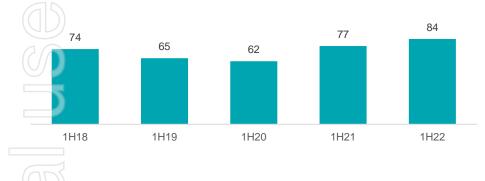
1H22 | China

8.5% revenue growth and 13.4% Underlying EBIT growth

Segment result

A\$m	1H22	1H21	% vs pcp	% vs pcp (constant FX)
Sales revenue	83.9	77.3	8.5%	8.5%
Underlying EBIT	7.0	6.1	13.4%	
% margin	8.3%	7.9%	0.4ppts	

Revenue (A\$m) - last 5 years



Commentary

- > Revenue of \$83.9m up 8.5% on pcp
 - > Direct Cross Border Ecommerce (CBEC) channel growth of 18% - CBEC now contributes >70% of China segment sales
 - > Gross merchandise value (GMV) sales from Double 11 festival up 14%
 - > Partly offset by 7% decline in corporate Daigou channel, which continues to be impacted by COVID-19 related border closures
 - Consumer sentiment impacted in 1H22 by low levels of domestic travel (given China's zero-tolerance COVID-19 policy) and uncertainty around China's economic outlook

> Underlying EBIT of \$7.0m up 13.4% on pcp

- Gross margin broadly flat with price initiatives offset by mix headwinds (lower pregnancy category sales)
- > Targeted A&P spend enabled expansion of EBIT margin in 1H22 while continuing investment in the China team

O Einancial results Gunther Burghardt – Chief Financial Officer 5



1H22 | Group results

Strong increases in sales and profitability for the Group

A\$m	Statutory ¹			Underlying	
	1H22	% vs pcp	1H22	1H21 ²	% vs pcp
Sales revenue	346.0	14.3%	346.0	302.6	14.3%
Gross profit	187.6	19.4%	187.6	157.2	19.4%
% of sales revenue	54.2%		54.2%	51.9%	+2.3ppts
EBITDA	52.0	30.0%	52.7	44.9	17.4%
% of sales revenue	15.0%	13.2%	15.2%	14.8%	+0.4ppts
D&A	14.4	8.3%	14.4	13.3	8.3%
EBIT	37.6	40.8%	38.3	31.6	21.2%
% of sales revenue	10.9%	8.8%	11.1%	10.4%	+0.6ppts
NPAT – continuing operations (total)	25.2	57.5%	25.7	20.9	23.1%
Non-controlling interests	4.9	157.9%	4.9	1.9	157.9%
NPAT – continuing operations (BKL share)	20.3	44.0%	20.8	19.0	9.6%
EPS – continuing operations	104.8	43.3%	107.2	98.5	9.0%
DPS	63 cents				
% payout ratio	60%				

Notes

1 See page 22 for reconciliation of Statutory to Underlying EBIT. Presented on a continuing business basis

2 Prior year comparative has been restated for SaaS clarification of cloud computing arrangements and to exclude discontinued operations

3 Statutory sales revenue excludes Other Income

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- Group revenue of \$346.0m up 14.3% (14.9% on a constant currency basis) vs pcp
- Gross margin expanded by 2.3ppts to 54.2% vs pcp, driven by price/mix initiatives and unit COGS decreases enabled by supply chain efficiencies
- Underlying EBIT of \$38.3m, up 21.2% vs pcp, delivered through disciplined cost management and efficiency initiatives
 - > Underlying EBIT margin up 0.6ppts vs pcp
 - Full-year margin expected to be up similar magnitude (~0.6ppts) vs FY21
 - > 2H22 A&P expected to be \$10-\$15m higher than 1H22
- SaaS Cloud IT expenses: classification of \$5.1m of Cloud IT investment as opex in 1H22, considered capex prior to accounting change (Cloud IT cost in 1H21 was \$0.5m)
- > Underlying NPAT of \$20.8m, up 9.6% compared to pcp
 - Excluding the impact of the SaaS Cloud IT expense adjustment, underlying NPAT would have grown 27%
- Fully franked half year DPS of 63 cents representing a payout ratio of 60%

1H22 | Balance Sheet

Strong balance sheet, ample headroom to fund growth

A C	Dec 24	lum 04
A\$m	Dec-21	Jun-21
Cash	89.4	70.1
Receivables	115.4	108.5
Inventories	121.8	115.7
Other current assets	20.5	27.4
Property, plant and equipment	109.9	112.5
Other non-current assets	122.4	126.3
Total Assets	579.4	560.4
Trade and other payables	111.5	112.7
Other current liabilities1	30.9	31.5
Other non-current liabilities ¹	37.7	37.3
Total Liabilities	180.1	181.5
Net Assets	399.3	379.0

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- > Net assets increased \$20.4m, driven by:
 - > Group cash balance increased \$19.3m to \$89.4m and strong cash conversion maintained due to operating profit over the half
 - Slightly higher receivables driven by the sales growth

 no material concerns with debtors ageing or collectability
 - Other current assets reflects a lower level of prepayments (insurance, licenses, etc.) than was in the balance sheet at the end of FY21
- > \$16m investment in overall Net Working Capital (NWC) to support the growth of the business
 - Inventory levels up \$6.1m to \$121.8m, where investment was required to meet demand in International markets
 - > The investment in inventory began to improve the out of stocks situation in FY21, although supply challenges remain elevated
 - Working towards expected \$10-15m net increase in inventory indicated as part of FY21 results
 - Decrease in Trade and Other Payables of \$1.2m driven by timing of payments for material suppliers at the end of the half year

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1H22 | Cash flow and net debt

Positive cashflow generation improved the Group's cash position

A\$M	Dec-21	Dec-20	% vs pcp
EBITDA	52.0	44.9	15.8%
Decrease / (increase) in net working capital	(2.9)	13.9	(120.5%)
Operating cash flow before interest and tax	49.1	58.8	(16.5%)
Operating cash flow conversion	94.5%	147.6%	(53.1ppts)
Interest	(1.9)	(2.3)	(17.0%)
Tax	(12.0)	(11.6)	3.2%
Net operating cash flow	35.3	44.9	(21.4%)
Capital expenditure	(4.1)	(8.4)	(51.0%)
Proceeds from sale of assets	-	30.3	(100%)
Other investing cash flows	0.1	0.1	-
Cash flow after investing activities	31.3	66.9	(53.3%)
Cash flow from financing activities	(13.9)	(42.4)	(67.2%)
Net cash flow before FX	17.4	24.5	(28.9%)
Effects of FX	1.9	(1.1)	(266.7%)
Net cash flow	19.3	23.4	(17.3%)

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ASM	Dec-21	Dec-20	% vs pcp
Debt	-	-	-
Cash and cash equivalents	89.4	70.1	27.6%
Net Cash/(Debt)	89.4	70.1	27.6%



- > Operating cash flow before interest and tax of \$49.1m down 16.5% with cash conversion ratio of 94.5%:
 - higher EBITDA was offset by increased investment in net working capital to support faster top-line growth
- Cashflow from investing activities relates to payments for PP&E. Capex of \$4.1m was down 51.0% vs pcp
 - Recognising that \$5.1m of SaaS Cloud investment classified as opex and excluded from this capex number
- Financing outflow represents dividends paid by Blackmores and the Kalbe Joint Venture, repayments of lease liabilities and payments for vested share rights
- Blackmores Group is in a consolidated net cash position of \$89.4m compared to \$70.1m net cash as at 31 December 2020



O Strategy update & outlook

Alastair Symington - Chief Executive Officer



Tracking against our strategic targets

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Key milestones achieved in 1H22 demonstrating strong progress against our strategy

	Strategic targets by FY24/25	Milestones in 1H22 ¹	Status
1. Driving growth in targeted	Connect to 1 billion consumers and achieve \$900m of net sales by FY25	Reached 510 ² million consumers in the past 12 months On-track to deliver \$825-870m in net sales by 2024	
segments and markets	2 International + China to contribute >60% sales and fully operational in India & Vietnam	International + China contributing 58% of Group sales; India launched, Vietnam IMF strong growth	
2. Simplify our operations and reduce	3 Portfolio optimisation towards more productive SKUs	Ongoing focus on SKU productivity Greater A&P investments behind 3 core Brands	
3. Strengthen	4 \$55m in annualised opex and COGS savings by FY23	\$36m cumulative annualised opex and COGS savings delivered as at 31 December 2021	
our supply chain	5 Future proof supply chain, increased automation	Braeside and Warriewood operating efficiency improvement Challenged by freight capacity, availability of raw materials	
4. Ignite the	6 Market leading customer and practitioner experience	Out-of-stocks improving but remains impacted by supply chain issues and a focus area for improvement	
Australian VDS opportunity	7 Gross profit margins in the high-50's and EBIT margin in the mid-teens	Gross profit margin up 2.3ppts to 54.2% and EBIT margin up 0.6ppts to 11.1%	
5. Transform Digital	8 Omni-channel excellence with e-commerce >40% of total group sales	E-commerce >30% of group sales and growing at 14%; \$9m invested (opex + capex) in cloud & digital in 1H22	

Revenue growth on a constant currency basis. Increase in gross profit margin and Underlying EBIT margin based on actual FX.
 Kantar Multimarket, Online Surveys in market, November 2021

Outlook



Expecting supply chain challenges to continue throughout the remainder of FY22

- In the International markets, our priority is to make sure we remain agile and continue to have stock on the ground to meet surging demand for Blackmores products
- Leverage our Braeside facility and integrated supply chain to improve out of stocks in Australia

Continued focus on diversifying Blackmores geographic and channel footprint

- Improved distribution and expansion of portfolio throughout Indo Pacific strengthening our underlying business
- Capitalising on strengthening brand presence and share through an elevated trading environment

Solid performance to continue in Asia, with targeted investments in China e-commerce and India

- Improved distribution and expansion of portfolio throughout Indo Pacific strengthening our underlying business

Focused on the turnaround in ANZ

- Expecting further top-line recovery in ANZ
- New product launches leveraging the new Blackmores brand campaign and further A&P investments in 2H22.

Total Group A&P investments are expected to be \$10-\$15m higher in the second half of the year compared to the first half



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Maintain a disciplined approach to capital allocation, risk management and ESG leadership



Other information

Impact of SaaS Cloud IT expenses

Accounting changes have resulted in a re-classification of Cloud IT expenses from capex to opex

	Post-Change				Pre-Change			
A\$M	Dec-21	Dec-20	% vs pcp	Dec-21	Dec-20	% vs pcp		
Underlying total expenses	308.9	271.0	14.0%	303.8	270.5	12.3%		
Underlying EBITDA	52.7	44.9	17.4%	57.8	45.4	27.5%		
Underlying EBIT ¹	38.3	31.6	21.2%	43.4	32.1	35.4%		
NPAT - continuing operations ²	20.8	19.0	9.6%	24.4	19.3	26.6%		

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- EBITDA and EBIT for 1H22 includes \$5.1m Cloud IT investment classified as OPEX, previously treated as CAPEX
- > NPAT impact was ~\$3.6m from Cloud IT accounting changes
- Excluding the accounting change, EBIT and NPAT growth in 1H22 would have been 35% and 27% respectively
- A further ~\$5m of Cloud IT expenditure to be classified as OPEX rather than CAPEX is expected 2H22

Underlying EBIT includes an adjustment to remove the impact of Cloud IT spend incurred in the period but does not include historical depreciation charges

Underlying NPAT attributable to owners of the parent; excludes NPAT of \$4.9m attributable to non-controlling interests in FY21 (\$1.5m in 1H20)

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Notes

Reconciliation of Underlying to Statutory Earnings

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Underlying earnings exclude the impact of one-off costs and non-recurring benefits

(0.5)

A\$m				Adjustments				
1H22 EBIT	Underlying	COVID support payments ¹	Business transformation ²	Impairment	Net gain on sale of non-core assets	Other non- recurring income / (costs)	SaaS clarification	Statutory
ANZ	26.1							26.1
China	7.0							7.0
International	19.6	0.0						19.7
Corporate	(14.5)		(0.6)			(0.1)		(15.2)
Group	38.3	0.0	(0.6)	-	-	(0.1)	-	37.6
1H22 NPAT ³	Underlying	COVID support payments ¹	Business transformation ²	Impairment	Net gain on sale of non-core assets	Other non- recurring income / (costs)	SaaS clarification	Statutory

1Н21 ЕВІТ	Underlying	COVID support payments ¹	Business transformation ²	Impairment	Net gain on acquisition	Other non- recurring income / (costs)	SaaS clarification	Statutory
ANZ	22.9	10.1	(10.5)	(5.3)	0.2			17.3
China	6.1							6.1
International	12.2	0.3						12.5
Corporate	(9.7)					(0.1)	0.5	(9.3)
Group	31.6	10.4	(10.5)	(5.3)	0.2	(0.1)	0.5	26.7

(0.0)

Notes

Group

1 Includes JobKeeper and Jobs Support Scheme

2 Includes transformation costs and redundancy payments

20.8

3 NPAT attributable to owners of the parent; excludes NPAT of \$4.9m attributable to non-controlling interests in 1H22 (\$1.9m in 1H21)

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Blackmores' strategic pillars

Transformation of Blackmores Group continues across 5 strategic pillars



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Acronyms

Acronym	Meaning
ANZ	Australia & New Zealand
BIP	Business Improvement Plan
CCR	Cash Conversion Ratio
C&F	Cold & Flu
COGS	Cost of Goods Sold
CBEC	Cross Border E-Commerce
CY21	Calendar Year 2021
DPS	Dividend Per Share
EBIT	Earnings Before Interest and Taxes
EBITDA	Earnings before Interest, Taxes, Depreciation and Amortisation
EPS	Earnings Per Share
ESG	Environmental, Social, Governance
FY	Financial Year
FX	Foreign Exchange
GMV	Gross Merchandise Value
GT	Global Therapeutics
HY	Half Year
1H / 2H or H1 / H2	Half 1 / Half 2 – Financial Year
KPI	Key Performance Indicator
LVP	Leading Value Position
NPAT	Net Profit After Tax
OPEX	Operational Expenditure

Acronym	Meaning
PCP	Prior Corresponding Period
PAW	Pure Animal Wellbeing
PPTS	Percentage points
PP&E	Property, Plant and Equipment
RPA	Receivables Purchasing Arrangement
SPP	Share Purchase Plan
TCFD	Task Force on Climate-related Financial Disclosures
VDS	Vitamin and Dietary Supplements



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