

NEWS RELEASE



Release Time IMMEDIATE
Date 19 May 2022
Number 16/22

BHP Board Update

BHP announced today that Malcolm Broomhead and John Mogford will retire as non-executive directors at the conclusion of the 2022 BHP Group Limited Annual General Meeting (**AGM**).

Mr Broomhead has been a Director of BHP since March 2010 and in 2021 the Board requested Mr Broomhead seek re-election at the 2021 AGM for a further year while the Group considered key strategic corporate transactions including unification of the corporate group and the merger of the Petroleum business with Woodside. At the time, Mr Broomhead informed the Board that he would remain on the Board until the 2022 AGM.

Mr Mogford has been a Director of BHP since October 2017 and is an oil and gas expert. Mr Mogford has confirmed his decision to retire following the completion of the divestment of BHP's oil and gas assets through the merger with Woodside.

Mr Mogford will step down from the role of Chair of the Sustainability Committee in June and Gary Goldberg will be appointed Chair of the Sustainability Committee. Mr Goldberg has more than 35 years' global experience in the mining industry and has been the Senior Independent Director of BHP since December 2020.

BHP Chair, Mr MacKenzie said "I would like to thank Malcolm and John for their outstanding contribution to the Board and to value creation for BHP shareholders. Both Malcolm and John have showed great commitment to our ongoing success and in particular over the last 12 months where they contributed significantly as the Group successfully navigated major strategic changes including the investment in Jansen (BHP's greenfield potash project), the unification of the corporate group and the merger of the Petroleum business with Woodside. We wish them both all the best for the future. We continue to apply a robust approach to Board renewal and to focus on succession planning in 2022. As part of this process, we are delighted to have appointed Catherine Tanna and Michelle Hinchliffe to our Board earlier this year. The Board will continue to regularly assess its current skills and expected requirements for the future."

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