Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PIEDMONT LITHIUM INC.
ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Keith PHILLIPS
Date of last notice	February 18, 2022

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
Date of change	June 13 – 16, 2022 (U.S. time)	
No. of securities held prior to change	<ul> <li>58,715 Shares</li> <li>2,842,900 CDIs (representing 28,429 Shares)</li> <li>3,563 RSUs</li> <li>30,000 US\$18.57 Options</li> <li>60,000 US\$12.38 Options</li> <li>10,786 US\$65.00 Options</li> <li>7,500 Construction Performance Rights</li> </ul>	

01/01/2011 Appendix 3Y Page 1

Legal/77971177\_4

<sup>+</sup> See chapter 19 for defined terms.

Class	<ul> <li>(a) Shares of common stock ("Shares")</li> <li>(b) Unquoted stock options exercisable at US\$18.57, expiring May 19, 2031 ("US\$18.57 Options")</li> <li>(c) Unquoted stock options exercisable at US\$55.00, expiring February 28, 2032 ("US\$55.00 Options")</li> <li>(d) Performance stock units ("PSUs") which, subject to the satisfaction of various performance conditions, shall vest and convert into an equivalent number of Shares, expiring December 31, 2024</li> </ul>	
Number acquired	<ul> <li>(a) 30,000 Shares (upon exercise of US\$18.57 Options)</li> <li>(b) -</li> <li>(c) 58,950 US\$55.00 Options (award under incentive plan)</li> <li>(d) 10,348 PSUs (award under incentive plan)</li> </ul>	
Number disposed	(a) 19,163 Shares (upon sale) (b) 30,000 US\$18.57 Options (upon exercise) (c) – (d) –	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(a) US\$938,287 (proceeds from sale) (b) (US\$557,100) (exercise price) (c) - (d) -	
No. of securities held after change	<ul> <li>69,552 Shares</li> <li>2,842,900 CDIs (representing 28,429 Shares)</li> <li>3,563 RSUs</li> <li>60,000 US\$12.38 Options</li> <li>10,786 US\$65.00 Options</li> <li>7,500 Construction Performance Rights</li> <li>58,950 US\$55.00 Options</li> <li>10,348 PSUs</li> </ul>	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Award of US\$55.00 Options and PSUs under the Piedmont Lithium Inc. Stock Incentive Plan following shareholder approval and exercise of US\$18.57 Options and on-market sale of Shares to fund exercise price and satisfy U.S. tax obligations	

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

Appendix 3Y Page 2 01/01/2011

Name of registered holder (if issued securities)	Not applicable	
Date of change	Not applicable	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable	
Interest acquired	Not applicable	
Interest disposed	Not applicable	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable	
Interest after change	Not applicable	

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

01/01/2011 Appendix 3Y Page 3

Legal/77971177\_4

<sup>+</sup> See chapter 19 for defined terms.