

## Form 603

Corporations Act 2001  
Section 671B

### Notice of initial substantial holder

To Company Name/Scheme ELMO Software Limited

ACN/ARSN 102 455 087

#### 1. Details of substantial holder (1)

Name AustralianSuper Pty Ltd

ACN/ARSN (if applicable) 006 457 987

The holder became a substantial holder on 22 / 07 / 2022

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
ORDINARY	4,791,339	4,791,339	5.31%

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
AustralianSuper Pty Ltd	SHAREHOLDER	ORD 4,791,339

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
AustralianSuper Pty Ltd.	JPMorgan Nominees Australia Ltd.	JPMorgan Nominees Australia Ltd.	ORD 4,791,339

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See Attached Schedule				

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd.	Level 30, 130 Lonsdale Street Melbourne VIC 3000

**Signature**

print name	Andrew Lazar	capacity	Compliance Senior Manager
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sign here		date	28/07/2022
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Security Name	Security Code	Trade Description	Trade Date	Settlement Date	Units	Price
ELMO SOFTWARE LTD CO	BYW5KB1	OS-SAL	14/03/2022	16/03/2022	-669	3.44
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	16/03/2022	18/03/2022	6248	3.46
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	18/03/2022	22/03/2022	26598	3.65
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	21/03/2022	23/03/2022	4904	3.79
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	22/03/2022	24/03/2022	4075	3.97
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	23/03/2022	25/03/2022	88996	4.04
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	23/03/2022	25/03/2022	15573	3.97
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	31/03/2022	4/04/2022	25033	4.27
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	1/04/2022	5/04/2022	22782	4.26
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	4/04/2022	6/04/2022	29909	4.26
ELMO SOFTWARE LTD CO	BYW5KB1	OS-SAL	29/04/2022	3/05/2022	-897	3.10
ELMO SOFTWARE LTD CO	BYW5KB1	OS-SAL	5/05/2022	9/05/2022	-1000	3.27
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	5/05/2022	9/05/2022	28885	3.28
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	6/05/2022	10/05/2022	8763	3.23
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	9/05/2022	11/05/2022	19868	3.15
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	10/05/2022	12/05/2022	9668	3.01
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	11/05/2022	13/05/2022	3066	3.13
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	12/05/2022	16/05/2022	20382	3.00
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	13/05/2022	17/05/2022	6362	3.06
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	17/05/2022	19/05/2022	5107	3.08
ELMO SOFTWARE LTD CO	BYW5KB1	OS-SAL	20/05/2022	24/05/2022	-280	3.17
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	20/05/2022	24/05/2022	2395	3.17
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	23/05/2022	25/05/2022	16673	3.22
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	24/05/2022	26/05/2022	2256	3.20
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	25/05/2022	27/05/2022	19436	3.13
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	26/05/2022	30/05/2022	34793	3.15
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	27/05/2022	31/05/2022	39359	3.18
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	30/05/2022	1/06/2022	4879	3.19
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	31/05/2022	2/06/2022	11226	3.15
ELMO SOFTWARE LTD CO	BYW5KB1	OS-SAL	1/06/2022	3/06/2022	-1	3.19
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	1/06/2022	3/06/2022	24162	3.15
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	2/06/2022	6/06/2022	30808	3.13
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	3/06/2022	7/06/2022	11861	3.09
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	6/06/2022	8/06/2022	10564	3.09
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	7/06/2022	9/06/2022	5000	3.09
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	8/06/2022	10/06/2022	5000	3.11
ELMO SOFTWARE LTD CO	BYW5KB1	OS-SAL	17/06/2022	21/06/2022	-641	2.56
ELMO SOFTWARE LTD CO	BYW5KB1	OS-PUR	22/07/2022	26/07/2022	1000000	2.20

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