

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SONIC HEALTHCARE LIMITED
ABN	24 004 196 909

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christopher David Wilks
Date of last notice	13 September 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited are held in the name of Hot Clothing Company Pty Ltd Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST")
Date of change	21 September 2022, 23 September 2022, 26 September 2022 and 27 September 2022

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<p>No. of securities held prior to change</p>	<p>Direct</p> <p>693, 851 Sonic Healthcare Limited ordinary shares</p> <p>205,415 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018, expiring 21 November 2023; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria.</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, subject to performance criteria over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,966 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, subject to performance criteria over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>145,468 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,211 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>94,745 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>15,018 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>Indirect</p> <p>73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>40,812 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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+ See chapter 19 for defined terms.

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Class	Fully paid ordinary shares in Sonic Healthcare Limited
Number acquired	21,711 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 1 March 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan.
Number disposed	Sold 200,000 ordinary shares in Sonic Healthcare Limited to fund the recent exercise of options.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$30.0441 per share on the sale of ordinary shares.

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No. of securities held after change	<p><u>Direct</u> 496,491 Sonic Healthcare Limited ordinary shares</p> <p>205,415 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018, expiring 21 November 2023; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria.</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019, expiring 19 November 2024; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan, which will vest in November 2022, having satisfied performance criteria</p> <p>19,966 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 which will vest in November 2022, having satisfied performance criteria with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>145,468 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,211 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>94,745 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>15,018 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>21,711 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 1 March 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan.</p> <p><u>Indirect</u> 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>38,172 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>(1) Issue of 21,711 rights under the Sonic Healthcare Limited Performance Rights Plan following approval by the Sonic Board on 20 September 2022 of Mr Wilks' short term incentive component of his 2022 remuneration arrangements.</p> <p>(2) 2,640 shares previously held "Indirectly" via the SHEST have been legally transferred into Mr Wilks' name.</p> <p>(3) On-market sale of shares (200,000 shares in total), to fund the exercise of options on 6 September 2022 and tax liabilities.</p>
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.