Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity: | ELMO Software Limited (ASX: ELO) |
|-----------------|----------------------------------|
| ACN: | 102 455 087 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Kate Hill |
|---------------------|-------------|
| Date of last notice | 5 July 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect | Direct |
|---|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Dunford Super Fund Pty Ltd ATF Dunford Superannuation Fund. Ms Hill is a Director and beneficiary of the Dunford Super Fund. | - |
| Date of change | - | 4 October 2022 |
| No. of securities held prior to change | 14,870 | 22,139 shares under the ELMO NED Equity Plan |
| Class | Fully Paid Ordinary shares | Fully Paid Ordinary shares |
| Number acquired | - | 5,795 NED Share Rights (refer to Part 2 below) |
| Number disposed | - | i |

⁺ See chapter 19 for defined terms.

| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | - | Not applicable |
|--|-----------------------|---|
| No. of securities held after change | 14,870 (no change) | 27,934 shares under the ELMO NED Equity Plan |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | - | Vesting of NED Share Rights. These shares remain in the ELMO NED Equity Plan under restriction for the nominated deferral period. |

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | Allocation of NED Share Rights in accordance with the ELMO NED Equity Plan Rules. |
|---|--|
| Nature of interest | Allocation of NED Share Rights in accordance with the ELMO NED Equity Plan Rules. The ELMO shares underlying the NED Share Rights will be held in accordance with the ELMO NED Equity Plan Rules. |
| Name of registered holder | Pacific Custodians Pty Limited as purchaser of the |
| (if issued securities) | NED Share Rights |
| Date of change | 4 October 2022 |
| No. and class of securities to which | - |
| interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | 6,037 NED Share Rights purchased on market |
| Interest disposed | 5,795 NED Share Rights vested in accordance with ELMO NED Equity Plan (as per Part 1 above). |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | \$15,375.00 |
| Interest after change | 6,037 NED Share Rights |

⁺ See chapter 19 for defined terms.

Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above | No |
|---|----|
| traded during a ⁺ closed period where prior written clearance was required? | |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | |
| If prior written clearance was provided, on what date was this provided? | |

⁺ See chapter 19 for defined terms.