



ASX Release

5 December 2022

APPENDIX 3Y

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

For more information:

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This announcement was authorised to be given to the ASX by the Company Secretary.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Coles Group Limited
ABN	11 004 089 936

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Steven Cain
Date of last notice	6 October 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	CPU Share Plans Pty Limited as trustee of the Company's employee share trust is the registered holder. Steven Cain is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan. Cain Super Trust of which Steven Cain and Claire Cain are trustees and registered holders. Mr Cain is also a beneficiary of the Cain Super Trust.
Date of change	30 November 2022

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	Direct: Steven Cain	544,198 shares 449,109 Performance Rights comprised of: <ul style="list-style-type: none"> • 223,133 Performance Rights pursuant to the FY2021 Long Term Incentive Offer. • 225,976 Performance Rights pursuant to the FY2022 Long Term Incentive Offer.
	Direct and indirect: Cain Super Trust	50,000 shares
	Indirect: CPU Share Plans Pty Limited	64,514 STI Shares pursuant to the FY2021 STI award
Class	Fully paid ordinary shares (including STI Shares) Performance Rights	
Number acquired	51,785 STI Shares 218,878 Performance Rights	
Number disposed	N/A	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil STI Shares were provided as part of Mr Cain's short term incentive arrangements and Performance Rights were provided as part of Mr Cain's long term incentive arrangements.	

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	Direct: Steven Cain	544,198 shares 667,987 Performance Rights comprised of: <ul style="list-style-type: none"> • 223,133 Performance Rights pursuant to the FY2021 Long Term Incentive Offer. • 225,976 Performance Rights pursuant to the FY2022 Long Term Incentive Offer. • 218,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer.
	Direct and indirect: Cain Super Trust	50,000 shares
	Indirect: CPU Share Plans Pty Limited	116,299 shares comprised of: <ul style="list-style-type: none"> • 64,514 STI Shares pursuant to the FY2021 STI award. • 51,785 STI Shares pursuant to the FY2022 STI award.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of Performance Rights to Mr Cain as Mr Cain's long-term incentive for FY2023 and allocation of fully paid ordinary shares (STI Shares) to Mr Cain as the deferred component of Mr Cain's short-term incentive for FY2022, further to shareholder approval at Coles' 2022 Annual General Meeting.	

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.